

**Not-for-Profit
Sector Banking**

COMMONWEALTH BANK TREASURERS' AWARDS 2016

RECOGNISING
THE UNSUNG HEROES
OF AUSTRALIAN
COMMUNITIES



Australia's not-for-profit groups are the backbone of our nation. And the vital work performed by community treasurers is the cornerstone of the country's 600,000+ not-for-profit organisations. We help them build their strength and financial

In our increasingly busy world it can be all too easy to overlook the work being carried out by our community treasurers. That's why Our Community and the Commonwealth Bank are so pleased to support the Not-for-Profit Treasurers' Awards – to recognise and show our appreciation for the unsung heroes of the not-for-profit sector.

Many of the tasks performed by treasurers go on behind the scenes, and it usually involves long hours spent preparing reports, balancing the books, paying the bills and helping to stretch funds just that little bit further. It's a painstaking job which needs to be carried out in an efficient and thorough manner to

help ensure not-for-profit groups can continue to provide their much needed support and services to local communities and those in need.

Judging the Awards remains a very uplifting and inspiring experience for all those involved. The fact that so many people took time to nominate their treasurer shows the high esteem in which those who take on this key role are held. We read about organisations quite literally being saved from having to shut up shop, the modernisation of systems and the treasurer's guiding hand in delivering good governance processes and overall financial viability. This is no easy task, especially in a day and age where competition for funding remains an ongoing challenge.

The Awards however are about more than recognition. Perhaps more than any other sector, not-for-profit organisations are characterised by a generosity of spirit and a willingness to share ideas and knowledge. For the 2016 Awards, we asked treasurers to share

are the backbone performed by cornerstone on which not-for-profit organisations depend for sustainability.

their thoughts around the recruitment and retention of community treasurers, how best to keep treasurers' up-to-date with ever changing rules and regulations, as well as details around barriers encountered and solutions implemented to help overcome these obstacles.

A selection of the insights received are featured in this booklet, and they certainly make for some interesting reading. Commonwealth Bank and Our Community look forward to using the combined knowledge from this year's entrants to assist in the development of new tools and resources to better assist community treasurers in their work.

Congratulations to all the treasurers who were nominated in the 2016 Awards and a huge thank you to all those who shared their wisdom, as well as to the many thousands of volunteers who give so generously of their time. We thank you all for your efforts and we applaud you for the work you do which strengthens the very fabric of our nation.



Vanessa Nolan-Woods

General Manager,
Not-for-Profit
Sector Banking,
Commonwealth Bank



Denis Moriarty

Group Managing Director
Our Community

ABOUT THE 2016 TREASURERS' AWARDS...

The response to the Commonwealth Bank Not-for-Profit Treasurers' Awards 2016 was overwhelming. We received well over 1,500 submissions, accompanied by inspiring and glowing endorsements of our community treasurers.

The Commonwealth Bank Not-for-Profit Treasurers' Awards 2016 are comprised of two categories to allow a celebration of all treasurers across the nation, as well as an opportunity for community treasurers to contribute their knowledge and ideas around key challenges they have handled.

CATEGORY A:

People from across the community, as well as those involved with not-for-profit groups, were invited to let their treasurer know how much they are valued by nominating them to receive an official Commonwealth Bank Not-for-Profit Treasurers' Awards 2016 Certificate of Appreciation.

CATEGORY B:

Treasurers were invited to spread their wisdom by sharing their ideas around recruiting and retaining treasurers, keeping treasurers up-to-date and sharing changes which they had implemented to make things easier for their organisation based on challenges they had experienced. The three best entries were chosen to win one of three \$5,000 donations for their not-for-profit group.

CELEBRATING OUR 2016 TREASURERS

Nominations for Category A of the Awards were received from every Australian state and territory. Both large and small organisations participated in this year's Awards from across all areas of the not-for-profit sector.

The increased participation level following last year's inaugural Awards clearly demonstrates the growing recognition of the important work carried out by the nation's community treasurers.

Once again nominees were a mix of full and part-time workers and retirees – from trained accountants through to those with very little experience working in a treasury role. Each individual was identified for their enthusiasm, teamwork, leadership skills, and their outstanding contribution in the work they performed

as well as for going above and beyond for their respective not-for-profit organisation.

The entries show the amazing work being undertaken in the community sector. The time and thought treasurers put into their role came through in every nomination and highlights the fact the work involves more than balancing the books.

It is our not-for-profit organisations which build the strong fabric which holds our nation together. We all, in turn rely heavily on our community treasurers, who tirelessly work to ensure that our not-for-profit sector remains well placed to provide assistance to the most vulnerable members of our society.

HERE'S A SMALL SECTION OF THE COMMENTS WE RECEIVED.

"Meticulous in maintaining the books and the bank relationship. At a time when our volunteer committee is short on people, she jumps in to support activities outside of her responsibility."

"Greg took it upon himself to ensure that our website was updated, he researched and updated our constitution and processes to ensure they comply with all the new changes in legislation which took time."

"Chris, you are very much appreciated for your patience, dedication and the countless hours you spend ensuring the Group can function and improve. We all couldn't make it happen without you!"

"For the past seven years Carol has worked tirelessly to successfully secure grants for many community projects, manages financial records, renewals, website, newsletters, promotes membership and events."

"Carmel competently completes this role. Nothing is too much trouble; she takes time to explain and clarify our accounts to people without a financial background."

"Mel has fixed up some really tricky "accounting glitches" from the prior committee and helped get the Club into the black all while juggling family, illnesses, injuries and full-time work. Thanks Mel!"

"Di has been of enormous help in maintaining the finances of our organisation. She is very successful at fundraising, keeps the accounts with precision and works tirelessly for our organisation."

"Milena updated our old fashioned and inefficient systems and policies and revolutionised our procedures making everyone's lives a lot easier. Without her we would not be able to operate effectively."

"Carolyn, for your diligence to your work, your commitment to our club, your friendliness to our members, for always going above and beyond what is needed. We are extremely grateful. Thank you for everything."

"For Silvia's contribution in ensuring the organisation is run efficiently and her interest in ensuring that good governance is maintained at all times along with the support she provides willingly to staff."

“
For providing excellent standards of accountability, providing strategic and diplomatic guidance to management and Board, and for genuine care and diplomacy which has led to growth and opportunity.
”

"Natalie has an enormous spirit of generosity. She voluntarily gives us her time and shares her wisdom, knowledge and expertise. Natalie has been instrumental in assisting our organisation to thrive!"

"Ruby gives above and beyond even when it means self-sacrifice. She makes what we do from a welfare perspective easier by carrying the load of our accounts as treasurer. She is very valued."

"Jenny has enabled our program to always report to our funding bodies legitimately and be transparent. She establishes a great rapport with all our volunteers and the students involved in the program."

"Danielle produces information in plain English of where we are financially, what we need to do and how much we have to spend so every committee member is aware and clearly understands our position."

"Kerry has updated procedures to save us unnecessary expenses, made monthly reports easier to understand for members, and used our bank balance smarter to increase profits. A massive asset for us."

"The paperwork for this position is enormous. Sue keeps it under control and unbeknown to us all how much time she spends doing it. Congratulations Sue."

"Rebecca is a busy mum of three including twins. She takes time out of her busy week to volunteer. She's a wonderful treasurer and is always one of the first to put her hand up for any help we need."

"Lauren is one of the most committed and dedicate members of our committee. She single handedly keeps our club in a strong financial position and always puts her hand up to contribute to new ideas."

"When considering proposals for Moruya Public's P&C, Allan makes sure we look at their costs, potential benefits and if they align with our organisation's goals and commitments."

"David is tireless in leading conversations about our organisation's sustainability, a great support to the Executive team and an innovative treasurer. He made mission based decision making a forefront."

CELEBRATING THE WISDOM OF OUR TREASURERS

No one knows the trials and tribulations of any particular task quite like the people currently engaged in carrying it out.

As part of the Commonwealth Bank Not-for-Profit Treasurers' Awards 2016, we asked treasurers to share their thoughts around the recruitment and retention of community treasurers, how best to keep treasurers' up-to-date with ever changing rules and regulations, as well as details around barriers their organisation had encountered and solutions which had been implemented to help overcome these obstacles.

Hundreds of treasurers from across the country took part. The best responses were:

GROUNDING

Entrants described barriers drawn from real-life experiences that apply to many groups of varying sizes across the country.

THOUGHTFUL

Entrants proposed solutions that were innovative and creative.

REALISTIC

Entrants' proposals were achievable and implementable.

CELEBRATING OUR 2016 AWARD WINNERS

We would like to congratulate our three winners who have made a significant contribution to their not-for-profit organisations and to their wider communities.



**PAUL
BEANLAND**

**Treasurer
Highgate Early
Learning Centre,
Victoria**

Highgate Early Learning Centre is a community-operated childcare centre serving approximately 100 families in the south-eastern suburbs of Melbourne. Highgate's motto is "Where the community spirit shines" and its focus is on providing opportunities for children aged six weeks to five years to connect with and contribute to their world.

Paul has been treasurer at Highgate since September 2015. He sees his role as assisting the committee and staff in managing Highgate's finances to provide high quality care and education to the children at the best possible price for local families. To help ensure the sustainability of the centre, Paul focuses on policies and procedures and tries to provide "more for less" to optimise and protect the finances.

Away from Highgate, Paul has 17 years of experience in business and finance. He is Principal of Ashthorn Corporate Advisory, where he provides corporate finance advice and transactional services to not-for-profit and commercial clients across a variety of sectors including aged care, healthcare and childcare.

"The award is fantastic for Highgate! We plan to use the prize to purchase new equipment and upgrade our play areas to further enhance the experience for the children. On a personal level, I am passionate about finance and enjoy sharing my expertise to help organisations ensure their sustainability, and so I am honoured to be recognised for my efforts."



**KATHRYN
HARRISON**
**Treasurer
Grow,
Queensland**

Kathryn is the treasurer of Grow, a national organisation that provides community-based peer support group programs for adults and young people with mental health needs. Weekly meetings are free to attend, non-denominational and anonymous, and there are no diagnosis or eligibility requirements.

Kathryn's finance qualifications were born out of a desire to work for not-for-profits. "I was a bookkeeper for a youth shelter sometime last century and I couldn't understand how to interpret the reports the auditor returned to me, so I decided to undertake a commerce degree majoring in accounting," Kathryn says.

She has served for more than 25 years on boards and committees of not-for-profit organisations including the Queensland Council of Social Service and Toowoomba's Young Women's Place, and now Grow. Grow will celebrate 60 years of community service next year and operates almost 200 groups covering every state and territory.

"I've always believed there is value in sharing knowledge and it's great that this approach is supported and encouraged by Commonwealth Bank Not-for-Profit Treasurers' Awards."



**BELINDA
KNIGHT**
**Treasurer
Hotham Marouka
Ski Club,
Victoria**

Marouka Lodge, a ski lodge at Mount Hotham, Victoria, was built in the 1970s by members of Hotham Marouka Ski Club Inc. Belinda has served as club treasurer since 2009. She focuses on ensuring that the lodge is run sustainably and provides an accessible, comfortable and friendly environment at an economical price to members and the broader public.

Her involvement in the club allows Belinda to combine two of her passions – alpine activities and accounting. It also enables her to use her skills in teamwork, communication and planning in a way she feels she would not have experienced in a corporate environment. She says Marouka Lodge's success exemplifies the continuing contribution that club lodges make to Australia's alpine resorts and their diverse recreational opportunities.

Belinda attributes her success in the treasurer's role to her professional accounting skills and having the support of committee members.

"This award reinforces to me that I am a member of a passionate, supportive and community based club that provides great value to its members."

ENTRANTS TO THIS SECTION OF THE AWARDS PROGRAM WERE ASKED TO:

A.

Share thoughts around the recruitment and retention of community treasurers

B.

Provide ideas on how best to keep treasurers up-to-date

C.

Share details of challenges faced and changes made to help overcome these obstacles.

A.

RECRUITMENT OF COMMUNITY

SUCCESSION PLANNING

Many entrants proposed having new treasurers take on the role of “shadow treasurer” for a period to allow them to get up to speed with what is required of them and how the organisation operates. Others suggested appointing an assistant treasurer to be mentored by the current treasurer, so that when the time for change comes, the assistant is fully equipped to take on the role.

“Like any business, a not-for-profit needs a succession plan in place, so it can find the appropriate replacement and hand down the required knowledge.”

PROMOTING BETTER UNDERSTANDING OF THE TREASURER'S ROLE

Several treasurers suggested that the role needs to be explained better, via a comprehensive, up-to-date position description outlining all the tasks the treasurer can be expected to undertake during their tenure. That way, potential treasurers can know what is expected of them. A written position description also has the effect of highlighting to other board members the amount of work the treasurer does, which can result in greater support for the role.

“A comprehensive position description, detailing all of the roles and responsibilities of the new treasurer, can help in getting the right person.”

AND RETENTION TREASURERS

IMPROVED INDUCTION AND ONBOARDING PROCESSES

Several entrants highlighted a need to improve the induction and onboarding of new treasurers. While this may seem obvious, it is clear that a lot of organisations lack proper induction processes, which jeopardises the success of a new treasurer from the beginning. A lot of treasurers suggested that the induction process should involve the outgoing treasurer playing a role in supporting the new treasurer through a proper transition process.

Another common suggestion was the creation of an induction and instruction manual. This manual should act as a how-to guide, outlining all of the processes and procedures the new treasurer will need to become familiar with.

“A new treasurer should receive a thorough induction from the outgoing treasurer in relation to the organisation’s financial management system.”

TOO MUCH RELIANCE ON THE TREASURER

Many treasurers felt that they carried too much responsibility as a result of their fellow board members’ lack of understanding of, or involvement in, financial management and governance.

Several treasurers suggested that establishing a finance sub-committee of the board is a good way to combat this problem. A sub-committee can act to streamline financial governance and share responsibilities and decision-making among committee members. Many other ideas centred on increased training in financial management and governance for board members.

“Train the board to understand the organisation’s financial statements so the responsibility for monitoring financial performance is shared.”

“It’s helpful if the rest of the board recognises that they share responsibility for financial governance with the treasurer.”

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B.

KEEPING UP-TO-DATE

Responses to this question centred on education and training. Some of the ideas put forward are things that should already be happening in every not-for-profit organisation in Australia.

A lot of the ideas put forward for various products and services are, in fact, already available from CommBank or Our Community, which tells us that we need to do more to ensure that people know these resources exist and know where to find them. Examples of such existing resources include Our Community's comprehensive grants database, the publications *Damn Good Advice for Treasurers* and *Damn Good Advice for Board Members*; and the Community Financial Centre, a website designed to provide practical information about financial management.

That said, entrants shared a lot of fantastic and exciting ideas, and it is clear from reading the submissions that different people want different forms of training. The many and varied ideas put forward for training included online courses; webinars and webinar series; face-to-face training for new treasurers; refresher courses for experienced ones; software courses and training; industry-level training and mentoring; information sessions for learning legislation and regulations; and diploma and certificate level qualifications.

ORGANISATION-SUPPORTED TRAINING

Many treasurers felt strongly that organisations should attempt to cover the costs of important training for treasurers and other board members.

“Organisations should encourage their treasurers’ professional development and, if within budget, pay for training opportunities.”

PRACTICAL SUPPORT FOR TREASURERS

Many entrants identified resources that would assist treasurers to do their job more efficiently and effectively. Suggestions included an online treasurers’ knowledge centre; an online treasurers’ forum; treasurers’ networking events; pro bono training from local auditors and accountants; and a register of accountants and auditors willing to volunteer with not-for-profit organisations.

MENTORING

Many treasurers wrote of their experience with or desire for mentors. A mentor could be a person from within the organisation, the previous treasurer, a retired accounting or finance professional, or a professional from an accounting or auditing firm.

Having a mentor is a fantastic safety-net for new treasurers (and even for experienced ones), and it provides an opportunity to gain timely advice on issues.

PARTNERING WITH ACCOUNTANTS OR AUDITORS

Several treasurers wrote about their experience in developing partnerships with local accounting or auditing firms – firms that are interested in finding opportunities for their staff to volunteer their time and skills. Relationships like these are mutually beneficial, providing commercial firms with invaluable professional development opportunities for their staff, and providing not-for-profit treasurers with experienced people to learn from.

“Many large accounting firms have community giving programs, and are often looking for opportunities where their staff can volunteer in a skilled capacity. This is a good opportunity to up-skill treasurers.”

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C.

**CHALLENGES F
AND CHANGES**

Responses to this section of the awards were rich in new thinking and great ideas. Reading them provided Our Community and CommBank with a whole new list of potential solutions for further development.

A lot of changes implemented by treasurers revolved around technological solutions. Technology changes ranged from doing away with written statements and employing Excel to moving to cloud-based finance software.

For many treasurers who hadn't made technological changes, it wasn't through lack of will. Rather, it was a result of limited finances and lack of financially accessible technological solutions.

PLACED MADE

CLOUD-BASED ACCOUNTING SOFTWARE

Cloud-based accounting software can significantly enhance the efficiency of a not-for-profit's financial and governance practices. Benefits include the ability to bulk pay; a more thorough and accurate account of expenses; integrated monthly financial records; collaborative accounts; the ability to efficiently view and check invoices; and instant verification of bank balances to help improve governance and reduce the risk of fraud. It also allows the treasurer to access the finances at their convenience and do their job regardless of where they are.

However, there remains great demand for the development of a cloud-based finance software package specific to not-for-profit organisations: one that is affordable, simple to use, and powerful enough to provide a sophisticated overview of how an organisation is tracking.

CLOUD-BASED STORAGE SYSTEM

A cloud-based storage system allows for better collaboration and improved safety. It provides a centrally located and remotely accessible location for the storage of important information and documents, making access easy for those who rely on this information. Being centrally stored and backed-up, it is safe and secure.

ONLINE BANKING AND PAYMENT FACILITIES

A majority of treasurers spoke of their experience in implementing online banking and payment systems and facilities such as CommBiz, EFTPOS, Poli and PayPal. These online facilities help to reduce cash handling, put money directly into the bank, make reconciliation easier, facilitate payment approvals, and reduce the chance of theft.

"The biggest change we made was moving from a cheque account to full online banking facilities. This streamlined the paper trail, made transactions quicker and easier to process, and, most importantly, saved time for our busy volunteers."

WHAT OUR PARLIAMENTARY TREASURERS SAY ABOUT THE AWARDS



**The Hon.
Andrew Barr
MLA**

**CHIEF MINISTER
AND TREASURER
OF THE ACT**

“Every year, hundreds of community groups in the ACT rely on the voluntary work of treasurers in their organisations.

The Treasurers’ Awards are a great way of recognising this work in our community. These individuals are responsible for the financial operations of their organisations, playing an important role in ensuring that community groups meet their obligations.”



**The Hon.
Gladys Berejiklian
MP**

**TREASURER
OF NEW SOUTH
WALES**

“These Awards go some way in recognising and thanking the tens of thousands of volunteers serving as treasurers for community groups across NSW. Not-for-profit groups simply would not survive or thrive without their contribution.”



**The Hon.
Nicole Manison
MLA**

**TREASURER
OF NORTHERN
TERRITORY**

“The Not-for-profit Treasurers’ Awards are a fantastic way to recognise the voluntary contributions of treasurers in Northern Territory and Australian community organisations.”



**The Hon.
Tom Koutsantonis
MP**

**TREASURER
OF SOUTH
AUSTRALIA**

“These Awards act to highlight the untiring efforts and commitment of treasurers whose work allows their not-for-profit organisations to continue supporting and caring for their communities.”



**The Hon.
Peter Gutwein
MP**

**TREASURER
OF TASMANIA**

“Tasmania’s 130,000 volunteers make an invaluable contribution to our communities and many volunteer and community organisations rely on the hard work and skill of their treasurers. It’s difficult work and these dedicated Tasmanians do a magnificent job. I encourage all not-for-profit organisations and the broader Tasmanian community to get behind the 2016 Commonwealth Bank Treasurers’ Awards.”



**The Hon.
Tim Pallas
MP**

**TREASURER
OF VICTORIA**

“Volunteers are an integral part of the Victorian community and none more so than those who balance the books of our community organisations.

The work that treasurers of community organisations do in managing their finances is one of the key reasons we have such a strong community sector in Victoria. I commend all treasurers of community organisations for their contribution to Victoria.”



**The Hon.
Dr Mike Nahan
MP**

**TREASURER
OF WESTERN
AUSTRALIA**

“As a patron of the Riverton Football Club Inc, the Riverton RSL, the Willetton Bowling Club, the Willetton Baseball Club and the Shelley Sailing Club, I understand the important role the treasurer plays within community organisations and I commend the dedicated volunteers who donate so much of their time to make a difference within their communities.”



**The Hon.
Curtis Pitt
MP**

**TREASURER
OF QUEENSLAND**

“We cannot recognise enough the thousands of Queensland volunteers who actively support community groups and organisations around the state, nationally and internationally. Volunteer treasurers are often at the heart of those groups – making sure the finances of the organisation are strong and healthy to support their vital cause. The standards expected of the administrators of our community organisations are high, particularly because people usually hold down a full-time job as well. So awards such as the Treasurers’ Awards are an essential acknowledgement of the determined efforts of volunteers who give tirelessly of their time.”

COMMONWEALTH BANK TREASURERS' AWARDS 2016

HONOUR ROLL

It is with great pleasure that we congratulate all nominees of the Commonwealth Bank Not-for-Profit Treasurers' Awards 2016.

These treasurers have been nominated by the people in their organisations and their communities highlighting the great esteem in which they are held. Many of the individuals in this year's Honour Roll received multiple nominations.



2016 CERTIFICATE OF APPRECIATION HONOUR ROLL

NAME	ORGANISATION
Abbott, David	Relationships Australia (Qld)
Abrahams, Larry	The Wannambool St Ayles Skiff Community Rowing Club Inc
Adam-Gedge, Sarah	Ovarian Cancer Australia Ltd
Adams, Peter	U3A South Australia
Afford, David	West Beach Surf Life Saving Club
Aggarwal, Dinesh	Wanneroo Business Association
Agnew, Sue	Pinjarra Football & Netball Club Inc
Aguilar, Freddy	Softball Campbelltown
Akindeju, Michael	African Think Tank Inc
Alcorn, Mac	St Patrick's Conference of St Vincent de Paul Society Queensland
Alexander, Gareth	Balga Soccer Club
Alexander, Donald	South Port Surf Life Saving Club
Allen, Robert	Speak Out Association of Tasmania
Alley, Peter	Camden Haven Schools to Schools
Almeida, Neale	Norwood Tennis Club
Alvis, Laurence	Victorian Alcohol and Drug Association
Amy, Heather	Talara Primary College P&C Association
Anderson, David	YACVic
Anderson, Susan	Jundah Golf Club Inc
Andrew, David	Bendigo Science and Technology Museum Inc
Andrew, Rob	Halls Gap Community Sports Club
Andrews, Richard	Our Big Kitchen
Angeles, Grace	Strathnairn Arts Association
Angus, Eric	Buderim Men's Shed

NAME	ORGANISATION
Antony, Simon	Wombat's Wish Inc
Arch, Chris	HeartKids WA
Archer, Tom	Crows Nest A H & I Society Inc
Arias-Galea, Rebecca	YMCA Victoria
Arjmand, Ali	Happy Brain Education
Armfield, Karyn	McLaren Flat Community Club
Arnel, Vicki	Rushworth Easter Heritage Festival Inc
Arps, Michelle	Midland Junction Lotteries House Inc
Arsenijevic, Milena	Australian Refugee Volunteers
Ash, Ian	Hampton Park Care Group Inc
Ashworth, Neil	Triple H 100.1 FM
Atkins, Vicki	Tom Price Drive-In
Atkinson, Heather	Mooloolaba Outrigger Canoe Club
Atterby, Jane	Northam Netball Association
Austin, Verna	Aloomba State School P&C Association
Aydogan, Ahmet	Australian Relief Organisation
Ayling, Sheila	Joondalup Community Arts Association
Azzopardi, Jennifer	Mirriwinni State School P&C Association
Babb, Richard	Hornsby Ku-ring-gai Women's Shelter
Bache, Robert	Southern District Cricket Club
Badger, Keith	Port Phillip EcoCentre
Badjou, Leanne	Burpengary Girl Guides
Baer, Walter	Adults with ADHD NSW Ltd
Bagley, Deb	Tigers Basketball Club
Bailey, Liz	Port Noarlunga Tennis Club
Bain, Megan	Yarralinda School
Baker, David	Codgers Capers Men's Group
Baker, Brian	Melba Support Services

2016 CERTIFICATE OF APPRECIATION HONOUR ROLL

NAME	ORGANISATION
Baker, Sophie	Majura Primary Parents and Citizens Association
Baker, Sue	Tasmanian Regional Arts Inc
Bald, Matt	Jan Juc Surf Lifesaving Club
Ball, Chris	City Park Radio
Bancroft, Mark	Georges River College, Peakhurst Campus P&C
Banfield, Jan	Soroptimist International of Gold Coast Inc
Banjac, Dana	Forrestfield United Soccer Club
Banks, Audrey	The Golden Grove Indoor Bias Bowling Club Inc
Banks, Kristy	Queensland Barrel Racing Association
Barford, Enid	Graham House Community Centre Inc
Barlin, Jo-Anne	Cundletown & Lower Manning Historical Society Inc
Barnes, Paul	Redland District Committee on the Ageing
Barnes, Barbara	Older Women's Network
Barnes, Jan	Sunshine Coast Masters Swimming Inc
Barnham, Andrew	Daylesford and Hepburn United Soccer Club
Barret, Heather	The Growing Abundance Project
Bartel, Keith	Cape Paterson Surf Life Saving Club
Bartholomew, Michelle	Strathalbyn Scout Group
Barton, Dennis	Future Living Trust
Bascunan, Valeria	St Marys Area Community Development Project Inc
Bassett, Clyde	Timboon CFA Brigade
Bastian, William	Wundowie & Districts Men's Shed Inc
Bastian, John	Scouts Australia
Batchelor, Emily	Butler Primary School P&C Association
Batten, Marion	Cliton Museum

NAME	ORGANISATION
Battle, Paul	The Place: Charlestown Community Centre
Bauld, Michael	Pittsworth State School P&C Association
Bayada, Michael	MWCAG The O'Brien Centre
Beale, Debbie	Kyvalley Community Recreation Reserve
Beanland, Paul	Highgate Early Learning Centre
Beard, Sharyn	Backpacks 4 VIC Kids Inc
Beaver, Ross	Mortdale RSL Darts Club
Beccu-Portass, Giovanna	Gwymac Inc
Beck, Mike	Pivot Summit Inc
Beck, Ross	Jubilee Community Care Inc
Belcher, Elaine	Geelong Harmony Chorus
Belford, Rebecca	Tom Price Youth Support Association Inc
Bell, Ali	Australian Breastfeeding Association Burley Griffin Group
Bell, Nola	Murwillumbah Meals on Wheels Service Inc
Bell, Vivian	Nowra Croquet Club
Bellinger, Tracey	Bracken Ridge State School P&C Association
Beltran, Kim	Croydon Park Business Chamber
Benjamin, Greg	Royal Society of Western Australia
Bennett, Frank	Richmond Vale Preservation Co-operative Society Ltd
Bennett, Dean	Manning Rippers Football Club Inc
Bennett, Fiona	Ringarooma Swimming Pool Association
Bennett, Wendy	Foster Care Angels Inc
Bennett, Carol	EDSACC Croquet Club Inc
Benning, Ian	Sunraysia Gliding Club Inc
Bermingham, Mark	Glengarry Cricket Club Inc
Berry, Kym	St Peters Public School P&C Association

NAME	ORGANISATION
Biazeck, Harald	Hallam Senior Citizens Centre
Bickey, Fredreka	Rockhampton Australian South Sea Island Community Association Inc
Billing, Peter	Down Syndrome Victoria
Bimpson, Annette	Golden City Netball Association
Birznieks, Arnis	Affiliated Residential Parks Residents Association Inc
Bishop, Barbara	Families4Families Inc
Bishop, Heather	Soroptimist International Inc Murray Bridge Branch
Black, Roslyn	Victor Harbor Archery Club Inc
Blackley, Gail	Wandoan Health Auxiliary Inc
Blakeney, Judith Anne	Upper Goulburn Community Radio Inc
Blanden, Chris	The Scout Association of Australia (SA Branch) – Renmark
Bockman, Trent	Drama Victoria
Boden, Graeme	Learning and Attentional Disorders of WA (Inc).
Bond, Nicholas	Leederville Connect Inc
Bonner, Bill	Stanthorpe Meals on Wheels Inc
Boothby, Steven	Suburban Baptist Church
Borg, Christine	Gembrook Market
Borman, James	Spinal Home Help Inc
Bos, Trisha	Western Schools Soccer Association
Bostock, Colin	The EDGE Community Fund Inc
Bourke, Kahli	Olympic Kingsway Sports Club
Bow, Libby	Tweed Valley Equestrian Group
Bowe, Kathy	RACE Regional Academy of Cycling Excellence
Bowe, Daphine	Clifton Benchrest Shooting Club Inc
Bowers, Carol	Hobart Jazz Club Inc
Bowness, Gayle	Get Into Resources Inc
Boylan, Cherie	West Coast Youth & Community Support Inc
Boyle, Ruth	Melville City Football Club

NAME	ORGANISATION
Boyle, Whitney	Wycheproof VISION Inc
Bramley, Iain	Girls Brigade Victoria
Branch, Ken	Springvale Learning and Activities Centre Inc
Brasher, Bernadette	Essendon Maribyrnong Park Ladies Cricket Club
Brennan, Pip	Coolbellup Community Association
Brent, Sue	Brookvale Primary School Parents & Citizens
Bretag, Carolyn	Raieburn Calisthenics Inc
Brett, Rodney	Latrobe Football Club
Briggs, Jenelle	Cessnock Family Support Service Inc
Bristow, Ian	Mirboo North Arts Inc
Bristow, Emma	Women's Legal Service
Brodie, Neil	Munda Biddi Trail Foundation
Brookes, Joan	Tumut Hospital Auxiliary
Brooks, Bill	Homelife Association Inc
Brown, Amanda	Wilkins Public School P&C Association
Brown, Ivan	The GroundSwell Project
Brown, Jody	West Australian Team Penners Association Inc
Brown, Lee-Anne	Grafton Riding Club
Brown, Shelly	Quota International of Gold Coast Inc
Bryant, George	Portland Men's Shed
Bryett, Bronwen	Victoria Point State School P&C Association
Buchanan, Jenny	Caba Creative
Bugg, Ian	Shepparton Golf Club
Buhagiar, Robyn	Woori Community House
Bukbardis, Buk	Clagiraba Rural Fire Brigade
Bunting, Jennifer	Chinchilla Arts Council
Burlew, David	Family Access Network Inc
Burns, Dave	Clifton Meals on Wheels
Burns, Elizabeth	Learning Difficulties Coalition NSW

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NAME	ORGANISATION
Burns, Gary	Allora Landcare Group Inc
Burns, Jacqui	Peninsular Activities Group
Burnside, Kate	Euroa Football Netball Club
Butchard, Rebekah	Reflux Infant Support Association Inc
Butler, Jason	Newcastle Youth Orchestra
Bye, Graham	Morwell Pegasus Soccer Club
Cadman, Richard	Diamond Pregnancy Support In
Caldwell, Jennifer	Irymple Progress Association
Call, Diane	HunterLETS
Cameron OAM, Peter	Vietnam Veterans Federation, Brisbane/Gold Coast Regional Sub Branch Inc
Cameron Wilton, Rob	WA Blue Sky
Campbell, Rob	Rotary Club of Orange Daybreak
Canet, Andrew	HypoActive
Canny-Smith, Krystine	Norlane Community Centre Inc
Canty, Michael	Warrandyte Cricket Club
Caratti, Silvia	Arthritis & Osteoporosis WA
Carew, Coral	Studfield Wantirna Community News Inc
Carruthers, David	Rotary Club of Melbourne Inc
Carruthers, Robert	Lake Grace Community Men's Shed Inc
Carter, Roslyn	The Hills Food Frontier Inc
Cartwright, Daphne	Warrego Division QCWA
Carvolth, Lyn	Brisbane Valley Pony & Hack Club
Casey, Pauline	Rottnest Foundation
Casimaty, Maria	Polish Welfare Office (Polish Association in Hobart Inc)
Castelluzzo, Tony	TTG Swimming Club
Catley, Bess	Bahloo Women's Youth Shelter
Catlin, Tracy	Whitton Courthouse Museum & Historical Society
Chaaya, Sonia	Salisbury State School P&C Association
Chaffer, Jeremy	Warragul Football Netball Club

NAME	ORGANISATION
Chalmers, David	Lakeside Community Development Forum
Chalmers, Jacqui	Officer Owls CWA
Chapple, Norm	Rail Heritage WA
Cheetham, Ann	Lemon Tree Passage Women's Bowls
Chen, Stephanie Yang Ling	Australian Chinese Community Association of NSW Ltd
Chesworth, Hilary	Glebe Youth Service
Chew, Jennifer	Stepping Black Indigenous Corporation Australia
Chin, Henry	Longbeach Anglican Parish
Christopher, Brian	Williamstown Little Theatre
Chua, Ken	Table@399
Chumbley, Debra	Echuca Basketball Association Inc
Church, Graeme	Missionheart
Church, Jackie	Lillydale and Yarra Valley Netball Association
Cirulis, Sally	Melbourne Latvian Society School Daugava
Clark, David	Conservation Volunteers Australia
Clark, Fred	Korumburra City Soccer Club
Clark, Louise	Girl Guides NT Inc Alice Springs District
Clarke, Michael	The Friends of HEAL Organisation
Clarke, Bill	Karimbla Community Restaurant
Clarke, Daniella	Melton South Community Centre Inc
Clarke, Ilma	All Saints Anglican Church Corryong Victoria
Clifford, Jan	Whitsunday Housing Company Ltd
Clarke, Rochelle	Grovedale Toy Library
Clarke, Sarah	Aldinga Football Club Inc
Clifton, Doone	The Centre: Connecting Community in North & West Melbourne Inc
Clur, Nicola	Everton Park State School P&C Association

NAME	ORGANISATION
Cobiac, Vincent	Brighton Surf Life Saving Club
Cockerill, Shirley	Queensland Country Women's Association
Cocks, Brendon	Aldinga Bay Surf Life Saving Club
Coffey, Anne	Western Plains Regional Development Inc
Colclough, Lisa	Unit Support Committee TS Maryborough Navy Cadets
Colclough, Malcolm	RSL Sunshine Coast & Regional District Branch
Coleman, Donna	Lake Park Kindergarten
Collier, Trudy	Port Arlington Maltese Pensioners Association
Collingwood, Dorothy	Macleay Island Craft Group
Collins, Judith	Charters Towers Choristers Inc
Colliver, Ron	Portland Theatre Group (CEMA Inc)
Connell, Katrina	Concord Play Group Inc
Constable, Catherine	Australian Breastfeeding Association North Canberra
Cook, Laurance	Numurkah Town Band Inc
Cook, Marian	Bottle for Botol
Cooling, Rhonda	Girl Guides Victoria – Frankston District
Coombs, Karleen	Emu Park State School P&C Association
Coon, Tony	Country Fire Authority
Corben, Catriona	St Scholastica's Kindergarten Inc
Corbett, Peter	Whyalla Prostate Cancer Support Group
Cordts, Anne	Hobart Hamlet Association Tasmania Inc
Corkill, Maurice	U3A Moonee Valley Inc
Cornell, Alysha	Nathalia Little Athletics Club Inc
Cottle, John	SpringDale Neighbourhood Centre Inc
Couros, Panos	NT AIDS & Hepatitis Council Inc
Cousins, Alan	Hillcrest Fire Brigade
Cowan, Tatiana	Kangaroo Ground Pre-school

NAME	ORGANISATION
Cowell, Sam	Dubbo Neighbourhood Centre Inc
Cox, Dianne	Glasshouse Country & Peachester Community Uniting Church
Cox, Stacey	Community and Neighbourhood Support Service Inc
Craig, Peter	About Inclusion
Crane, Jono	The Food Cooperative Shop
Craven, Tom	Mustard Leadership Australia Inc
Craven-Kelly, Helen	Applecross Tennis Club
Creed, Don	Bass Coast Landcare Network
Critchley, Shiralee	Blackheath Thornburgh College Parents & Friends Assoc.
Croker, Selwyn	Coffs Harbour, Bellingen & Nambucca Community Transport
Cross, Rod	Coffs Harbour Support Services Inc
Crowe, Bridget	Fish Creek Community Development Group
Cserpak, Borbala	Gold Coast Hungarian Association Inc
Cullen, Jan	Pregnancy Care Coffs Harbour Inc
Cullity, John	North Shoalhaven Meals Cooperative Ltd
Currey, Victoria	Papua New Guinea Federation Queensland Inc
Currie, Julia	Strath Neighbourhood Centre Inc
Currie, Linda	Rosebud Community Garden
Daisley, Col	Coffs Coast Community Radio 2AIR-FM
Dale, Teodora	Proserpine Youth Space Inc
D'Angelo, Kathryn	McLaren Vale Sporting Complex Inc
Daniel, Alex	Park Towers Housing Tenants Association Inc
Daniel, Ruby	Inspire Community Services Inc
Dare Wyman, Sonya	Ngunnawal Primary School P&C Association
Darrach, Bronwyn	S.A.F.F.O.K. Inc

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NAME	ORGANISATION
Davidson, Douglas	Manning Valley Hockey Association Inc
Davis, Caril	Kilcoy Meals on Wheels
Day, Darrin	Continnence Foundation of Australia Victoria Branch Inc
Day, Deb	Brisbane East Netball
Dayman, Kerry	Nungarin Panthers Netball Club Inc
de Koning, Richard	Portland Community Garden Landcare Group Inc
de Luna, Maria Agnes	Kapit-bahayan Cooperative Ltd
de Wall, Christopher	Home Education Association
de Zwart, Dirk	Wooragee Landcare Group
Dean, Carly	Australian Breastfeeding Association – Burnie Group
Dean, Tracy	Forest Rangers Soccer Club
Debattista, Marisa	Second Chance Animal Rescue Inc (SCAR)
Deere, Ross	Gold Coast Christian and Community Broadcasting Association Ltd
Degan, Jeff	J-AIR (Jewish Community Radio Vic)
Dempsey, Kerry	Somerton Park Tennis Club
Dennis, Anita	Isolated Children's Parents' Association of Australia
Dent, Mark	Eagles RAPS Inc
DeVeaux, Elana	Dances of Universal Peace
Dexter, Felicity	Baxter Kindergarten and Children's Centre
Dibell, Kylie	Port Noarlunga Sea Scout Group
Dietrich, Robyn	Millchester P&C Association
Dingwall, Kim	Rochester Recreation Reserve Committee of Management
Dissanayake, Mewan	Goulburn Region Preschool Association
Doble, Ben	Centrals Cricket Club
Dobson, Tony	UNAA Victoria
Dodds, Jody	Highfields Pioneer Village, Museum & Park Inc

NAME	ORGANISATION
Dohnt, Christine	Penola Branch of the National Trust of SA
Dolny, Kirsty	Werribee Basketball Association
Donaghey, Carol	North West Environment Centre
Donald, Andy	2nd Lara Scout Group
Donald, Lois	Queensland Country Women's Association – Gympie & South Burnett Division
Donnelley, Roger	The Salt Foundation
Dooper, Vikki	Wildlife Rescue South Coast Inc
Dornauf, Peter	Christian Outreach Centre Toowoomba
Douglass, Skye	Tanduringie State School P&C Association
Dowell, Bruce	Tatura Senior Citizens
Downe, Carol	Zonta Club of Bunbury Inc
Downing, Brad	Murdoch University Melville Cricket Club
Doyle, Jim	Rosebud Park Golf Club
Doyle, Susan	Too Beautiful For Earth Inc
Drennan, Kerry	Ipswich Hospice Care Inc
Drennan, Rina	Kilsyth Scottish Country Dancing Group
Drew, Susan	Gosford Erina and Coastal Chamber of Commerce and Industry Inc
Drinnan, John	Camden Uniting Church
Druce, Ev	Cooroy Dolphins Swimming Club
Duck, Andrew	IDEAL Placements
Duggan, Lastari	Pangerang Community House
Duncan, Howard	Callala Bay Community Association
Dunkley, Phil	The Salvation Army – Campsie
Dunn, Peter	Liberal Party, Gosnells Branch
Dunstone, Michelle	Belair Scout Group
D'Uva, Gabby	Waneroo Joondalup Teeball Club
Dwan, Madonna	Warwick East State School P&C Association
Dymond, Trevor	Kildonan UnitingCare

NAME	ORGANISATION
Dyson-McGregor, Rachael	Melbourne Playback Theatre Company
East, Lucy	Scouts Australia (SA Branch) Beaumont Scout Group
Ecclestone, Jacqui	Financial Counsellors' Association of WA Inc
Edgar, Norman	Mt Eliza Soccer Club
Edge, Robert	Northern Turners Inc
Edmonds, Vivian	Sunnyhaven Disability Services Ltd
Edmondstone, Colin	Anam Cara House Geelong
Ehmcke, William	Eastside Radio 89.7FM
Ekic, Emir	Maribyrnong Greens Football Club
Eldrid, John	Lions Club of Beechworth
Eldridge, Jennifer	Warwick Safe Haven Inc
Elijah, Genevieve	Teesdale Kindergarten Inc
Elliott, Sarah	Glenburn Hall & Progress Association
Ellis, Robert	121 Care Inc
Emerton, Merv	United Cricket Club
Emery, Craig	Point Cook Soccer Club
England, Elisa	The Girls' Brigade South Australia Inc
Evans, Ian	Wollondilly Support and Community Care Inc
Evans, Deborah	Australian Women Pilots' Association
Everett, Geoffrey	The Sanctuary Counselling Centre Inc
Fabbro, Deborah	The Victorian Drama League Inc
Fagioli, Eileen	The Rotary Club of Adelaide West
Fairchild, Kay	Tongala Community Activities Centre Inc
Fairhead, Leslie	WA Performing Arts Eisteddfod Inc
Falzon, Kerry	Stafford Heights State School P&C Association
Farmand, Morteza	Iranian Bushwalkers
Feldtmann, Jenny	Caroline Chisholm School P&C Association

NAME	ORGANISATION
Ferguson, Carol	Q.C.W.A. Emerald Branch
Ferla, Alicia	Kew Toy Library
Fernando, Lakvin	Strive Student Health Initiative Inc
Ferris, John	Echuca Historical Society Inc
Filer, Rohan	Jewish Care (Victoria) Inc
Firkins, Ben	Australian Air Force Cadets
Fishman, Zev	Haemophilia Foundation Victoria Inc
Fitzgerald, Bronwyn	Seacoast Church Ballina
Flahive, Amber	Hihett West Cricket Club
Flanagan, Stacy	Culture at Work
Flannery, Sandra	Riddells Creek Neighbourhood House
Flegg, Julie	Macarthur Communications Rural Fire Brigade
Flinn, Malcolm	Taekwondo Queensland Inc
Floate, Ross	Lyme Disease Association of Australia
Flynn, Kevin	Angelhands Inc
Foley, Alexandra	Canberra Roller Derby
Follett, John	Wongan Hills Pistol Club
Fonseca, Carolina	Road to Refuge
Foote, Tom	Woodend Winter Arts Festival Inc
Forbes, Peter	Warren Catchments Council Inc
Ford, Robyn	Two Wells Scout Group
Forer, Charles	Lions Club of Torquay Inc
Forrest, Deanne	Hornsby South Public School P&C Association
Forsyth, Annie	Laidley State High School P&C Association
Fotakis, Stephen	Minifie Park Early Childhood Centre
Franzi, Camilla	Australian Breastfeeding Association
Fraser, Darrylyn	Eungella Community Development Association
Fraser, Deborah	Manly Warringah Pittwater Community Aid Service
Fraser, Diane	Gawler Community House

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NAME	ORGANISATION
Fraser, Ross	Paddle NSW
Frederick, Dougald	HotHouse Theatre
Freebody, Kate	Black Mountain Rowing Club
Freene, Kylie	North Ringwood Pre-school
Friedersdorff, Alwyn	National Rural Women's Coalition
Friedman, Michael	15th Brighton Scout Group
Furness, Ian	Numurkah Bowls Club
Furness, Ian	Numurkah Town Hall – Committee of Management.
Fyfe, Judy	Friends of Geelong Botanic Gardens
Gadischkie, Carey	S.C.O.P.E. Inc
Gaffney, Patrice	Tamworth Basketball
Galassi, Mirco	Shared Reading NSW
Galgut, Des	Doncaster Community Care & Counselling Centre, Inc
Gamble JP, Claire-Lise	CRASHENDO! Bairnsdale. Inc Youth Development Orchestra
Gandolfo, Jacinta	Wodonga Saints Football and Netball Club
Gâté, Rae	Gympie Community Place
Gavin, Amanda	SunnyKids
Geiger, Peta	Windorah Development Board
George, Deon	Elonera Preschool
George, Jocelyn	Ingham Scout Group
Geremin, John	Australian Computer Museum Society Inc
Geyer, Cherie	Warrnambool Roller Derby
Ghulam, Hassan	Australian Hazara Federation
Gibson, Rowena	Maclagan Windermere Kindergarten
Giddy-Munroe, Carla	Seacombe Softball Club Inc
Gifford-Cock, Helen	Australian Breastfeeding Association
Gilbert, Kim	Jesmond Early Education Centre Inc
Gilbert, Lyndy	Friends of Warrandyte State Park

NAME	ORGANISATION
Gill, David	Willunga Environment Centre
Gill, Kerri	Play & Shine Project Group
Gladwin, Nikke	2528 at Crew Park
Glebov, Michael	Yarram Community Learning Centre
Gledhill, John	Dingee Bush Nursing Centre
Gleeson, Lionel	Yumaro Inc
Glegg, Loraine	Fassifern Netball Association
Glenny, Tanya	Nanango and District Netball Association Inc
Glover, Jacqui	Portland Runners Club
Glucina, Linda	Williamstown Community and Education Centre Inc
Gluyas, John	Diamond Valley Community Support inc.
Godfrey, Robert	El Dorado Museum Association Inc
Goedecke, Judy	SOS Yorkes
Goldfinch, Patricia	Mareeba Community Centre
Goode, Mike	Huntingdale Primary School P&C Association
Gorey, Jennifer	Heywood & District Standing Tall School Based Mentoring
Gorton, David	Hawthorn Community Chest
Gould, Mike	Jindowie Residents Group
Gowlett, Karen	Queensland Country Women's Association Clermont Branch
Graff, Len	Regional Academies of Sport Inc
Graham, Sophie Marie	Gender Equality Projects Victoria Inc
Grant, John	Whian Whian Land Care
Grant, Donna	Athelstone Scout Group
Gray, Allan	The Stroke Association of Victoria
Gray, Cindy	Eureka Chapel
Gray, David	Vets Beyond Borders
Gray, Gareth	Seacliff Surf Life Saving Club
Gray, Gary	Shepparton Men's Shed Inc

NAME	ORGANISATION
Gray, Gloria	Bundaberg Gem and Mineral Society Inc
Gray, Tim	Bike Safe Macedon Ranges Inc
Green, Peter	Glen Innes Rotary Club Inc
Green, Leanne	Craigieburn Eagles Basketball Association
Green, Julia	Byron Bay Public School P&C Association
Greenberg, Hannah	National Council of Jewish Women Victoria CS
Gregory, Angela	Southern Volunteering SA Inc
Gregson, Richard	UWA Nedlands Football Club
Greig, Lisa	Port District Footballers Cricket Club
Griffin, Amanda	Manna Inc
Griffin, Jon	Anxiety Recovery Centre Victoria
Griggs, Heidi	Moonee Ponds Primary School Parents Association
Grinski, Vlad	Western Radio Broadcasters Inc – Stereo 974
Groves, Conor	One Voice for Aussie Youth Ltd
Grove, Kristy	Crookwell Public School P&C Association
Guthrie, Craig	Wongan Hills Golf Club Inc
Habgood, John	Donwood Community Aged Care Services Inc
Hackwill, Andrea	Nepean Historical Society – Sorrento Museum
Hales, Amanda	Helensvale Scouts
Hall, Carly	Spectrum Journeys Inc
Hall, Mandy	Alloway Football Club Inc
Halligan, Emma	Greenwood Toy Library
Halliwell, Jenni	Fernleigh Calisthenics Club
Hamblin, Mary	QCWA Border Division
Hams, Matthew	Karmai Community Children's Centre Inc
Hancy, Marama	H.A.N.D. Inc NOR
Hankin, Peter	Lakes Entrance Croquet Club Inc
Hann, Bruce	Wallaroo Cricket Club

NAME	ORGANISATION
Hanrahan, Catherine	Taverners Hill Infants School P&C Association
Hardgrave, Pamela	Rathdowney & District Memorial Grounds Association
Harika, Melissa	Continence Advisory Service of WA Inc
Harman, Paul	Burnie Bowls Club Inc
Harris, Kathryn	Rights Information and Advocacy Centre
Harris, Mildred	Juandah Heritage Society Inc
Harrison, Glenda	South West Refuge Inc
Harrison, Kathryn	Grow
Hart, Greg	Casterton Kelpie Association
Hart, Patricia	Vision International College Inc
Hartley, Vicki	Dress for Success Sydney
Harvey, Abby	Nashville State School P&C Association
Harwood, Alan	Mount Martha Community Learning Centre Inc
Hasan, Syed (Ammar)	Koorana Child & Family Services Inc
Hawker, Monica	Renmark Angels Softball and Baseball Club inc
Hayball, Clayton	Glenelg Surf Life Saving Club
Hayes, Renee	Grovely State School
Hayford, Lee	STARplex Swim Club
Heartley, Lynette	Mandurah Volunteer Marine Rescue Group
Heck, Kathy	QCWA Esk Branch
Hedley, Graham	Port Kennedy Cats Junior Football Club
Helfenbaum, Sam	Interchange Western
Henderson, Kieren	Bendigo Chinese Cultural Community Inc
Henderson, Peter	Healthy Options Australia
Hendriks, William	1st Seville Scout Group
Hepworth, Ross	The Trashy Artisan
Herbert, John	Community Care Beenleigh
Herron, Rachel	Mt Mee State School P&C Association

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NAME	ORGANISATION
Hertel, Allen	Buderim Foundation Ltd
Hewitt, Jeff	Lowood & District Meals on Wheels
Hewitt, Keith	Windale Men's Shed & Community Group Inc
Heywood, Marion	Aurora Australis Chorus
Hicks, Christopher	Life Education – Hunter Region
Hicks, Janet	Riding for the Disabled Moss Vale
Higgins, Elizabeth	Eastern Lightning Softball Club
Higgins, Angela	Path 2 Change
Hilder, Alison	Burnie Surf Life saving Club
Hill, Barbara	Goldbridge Rehabilitation Services Inc
Hill, Kelvin	Royal Queensland Art Society Brisbane Branch Inc
Hill, Ron	Happy Valley Bowling Club
Hill, Sophie	Port Elliot Surf Life Saving Club
Hill, Tracey	Royal Zoological Society of South Australia
Ho, Dennis	Kingsford Church of Christ
Hoad, Lorraine	Waterski Queensland Inc
Hobson, Lilian	Opening the Doors Foundation
Hocking, Fiona	Scouts Australia, Vic Branch, Yarra Ranges District
Hodgson, Andrew	St Vincent de Paul Society St Mary of the Cross Conference Birkdale
Hodgson, Barrie	Golden Grove Uniting Church
Hoe, Joseph	The Duke of Edinburgh's International Award
Hoey, Bradley	Port Noarlunga Surf Life Saving Club
Hoffmann, Jane	Football Chinchilla Inc
Hogan, Trevor	Port Noarlunga Christies Beach RSL
Holden, Ben	Ronald McDonald House Randwick
Holman, Gaynor	Moana Surf Life Saving Club
Holmes, Renee	Caboolture Special School P&C Association

NAME	ORGANISATION
Holton, Mark	Central Coast Academy of Sport Ltd
Hood, John	The Lions Club of Melton Inc
Hoogendoorn, Dianne	Gold Coast District Neighbourhood Watch (Inc)
Hooper, David	Rotary Club of Shellharbour City
Horsfall, Garth	Redcliffe PCYC Softball Club
Hoskins, Trevor	Healthserve
Houghton, Theresia	Cleveland Forum
Houghton, Denise	Meridan State College P&C Association
Howard, Michael	Easy-Go Connect
Howden, Emma	Aspergers Victoria
Howden, Nicole	Cowra Information & Neighbourhood Centre Inc
Howe, Karen	Calisto Park Equestrian Centre Inc
Howell, Dawn	Nunawading T.O.W.N. Club
Howell, Sally	John Mackenzie Kindergarten
Hughes, Peter	Southern Highlands Endurance Ride Inc
Hull, Judy	Forum Communicators Assoc. Inc
Humphrey, Miles	Good Shepherd Primary Amaroo
Humphrey, Rebecca	Tallygaroopna Football Netball Club
Hunt, Robert	Morisset & Toronto Meals on Wheels Inc
Hunter, Andrew	Cire Services Inc
Hunter, Wendy	Southern Women's Group Inc
Iaria, Frank	Mount Beauty United Cricket Club
Ide, Marilyn	ZONTA Club of Perth Northern Suburbs
Idec, Lacey	Firstchance Inc
Iribuka, Arsene	Kids Arthritis Australia
Irvine, Ashley	Waverley Softball Association
Isted, David	1st Point Cook Scout Group

NAME	ORGANISATION
Ivens, Paul	Dance for Parkinson's Australia
Izzard, Marjorie	Lions Club of Marulan & District Inc
Jackman, Peter	Warrnambool Community Garden Inc
Jacobson, Paul	1ST Kariong Scouts
James, Betty	Charters Towers Tennis Club Inc
James, Katie	Anchor Inc
Jenkins, Shane	Kinglake Ranges Men's Shed Inc
Jennings, Wayne	Vietnam Veterans, Peacekeepers & Peacemakers Association of Australia Central Coast Sub-Branch Inc
Jervis, Gillian	Yarra Riverkeeper Association
Joffe, Bernard	Port Phillip Community Group
Johns, Brad	Illawarra Light Railway Museum Society
Johnson, Barbara	Bendigo Historical Society Inc
Johnson, Judy	ESA International Alpha Rho Branch
Johnson, Matthew	INF Australia
Johnston, Colin	Dubbo Secondary Christian Education Association Inc
Johnston, Deb	Tolga Bat Hospital
Johnston, Majella	Refugee Connect
Jorgensen, Paul	Normanville Surf Life Saving Club
Jorgenson, Laura	Queensland Justices Association Mackay Branch
Joy, Amanda	1st Manor Farm Scout Group
Kalra, Sherol	Kingston Toy Library
Kapure, Ullhas	MacGregor Souths Cricket Club
Katsanevas, Kerry	Townsville Softball Association
Kaur, Gurmeet	Children's Festival Organisation
Kauter, Sue	Green Point Community Centre
Kavanagh, Carmel	Eastern Domestic Violence Services
Keamy, Darren	Catjump Preschool
Keeling, Ian	Wyndham Community and Education Centre Inc

NAME	ORGANISATION
Keesing, Victoria	WIPAN
Kelly, Pauline	Massage Association of Australia Ltd
Kemp, Robyn	Maryborough Chamber of Commerce Inc
Kennedy, Kevin	Angelman Syndrome Association Australia (Inc)
Kennedy, Anja	Hazelbrook-Lawson District Girl Guides
Kenny, Norman	Diocese of Wangaratta
Kenny, Alison	Salt Ash Public School P&C Association
Kerry, Elizabeth	Glen Innes Masonic Lodge Ladies Support Group
Khng, Verona	Fibromyalgia Support Network Western Australia, Inc
Kilroy, Simone	King Cole Kindergarden
Kindt, Helen	Historical Society of Mareeba
King, Carol	Lake Glenmaggie Community Representative Group Inc
King, Deidre	Victorian Aboriginal Child Care Agency
King, John	Better Hearing Australia (VIC)
Kingdom, Angie	Caroline Chisholm School P&C Association
Kirkwood, Oliver	Hihett West Cricket Club
Kirsner, Richard	Balcombe Estuary Reserves Group Mt Martha Inc
Klaffer, Christine	The Youth Network NQ Inc
Knight, Anne	Woodford Neighbourhood Centre
Knight, Belinda	Hotham Marouka Ski Club
Knights, Susan	TS Endeavour Unit Support Committee
Knowles, Jeffrey	United Cricket Club
Kohne, Marco	Interchange Inner East Inc
Konopka, Tamara	Yarra Valley Preschool
Koranis, Kendra	DSR Social Club
Korner, Owen	1st Happy Valley Scout Group
Kortenoeven, Jacques	RDA Oakford

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NAME	ORGANISATION
Kostanski, George	Roleystone Men's Community Shed
Koszek, Peggoty	Gosford Cubbyhouse Occasional/Long Day Care Centre Inc
Krabbe, Robin	Live Well Tasmania
Krauer, Michelle	Softball NT
Krausse, Heike	Australian Diabetes Educators Association
Kretschmer, Jodi	One Mile State School P&C Association
Kroek, David	Narrandera Carpheads Cricket Club Inc
Kruck, Jenni	Tablelands Folk Festival
Kruger, Kerry	Householders' Options to Protect the Environment Inc
Lander, Martin	KidsFest Shellharbour
Lane, Matthew	Hope Foundation Ltd
Lane, Nancy	Girl Guides NSW/ACT – Richmond Girl Guides
Langlands, Julie	Ipswich Photographic Society Inc
Lawless, Pamela	Kinglake Ranges Trust Committee
Le Roy, Lynda	Waroon Amateur Basketball Association Inc
Leadbeater, Ofilia	Filipino Community Council of Western Australia Inc
Lee, Tamara	Hoofs2010 Inc
Leece, Marianne	Suncoast Hinterland Softball Association Inc
Leeson, Zacary	Leading Youth Forward
Leeton, David	Lighthouse Foundation
Lehman, Deborah	Girl Guides Tasmania
Leinster, Ann	Gladstone Tennis & Squash Association
Lejins, Glenys	1st Seymour Scout Group
Lena, Craig	Little Haven Cooloola/Sunshine Coast Palliative Care Inc
Leonard, Irene	Healesville Tennis Club Inc
Leonard, Scott	Queensland Jewish Community Services Inc

NAME	ORGANISATION
Leonhardt, Kylie	Katherine Horse and Pony Club
Lester, Garth	Forest Hill Community Development
Letcher, Vicki	Flemington Kensington Community Legal Centre
Letton, Sharon	The Scout Association of Australia (SA Branch) – Renmark
Levingston, Glen	Mid Mountains Netball Club
Lewis, Lindy	Chiton Rocks Surf Life Saving Club
Lewis, Phillip	Central Coast Bombers
Lierich, Barry	Surf Coast Energy Group
Light, Sharon	Focus Softball Club inc
Ligovich, David	VisAbility Ltd
Lim, Ellen	Pets Of The Homeless
Lincoln, Sue	Yarroweyah Memorial Hall Committee of Management
Lindley, Rayma	Patterson Lakes Community Centre Inc
Lindner, Adrian	Wagga Wagga Baptist Church
Lister, Derek	St Vincent de Paul Society North West Central Council
Lomas, Brian	Rosella Park School P&C Association
Lomas, Jacqui	Warren Squash Club
Longshaw, Rita	Port Noarlunga Bowling Club
Looker, Kate	Whittlesea Community House Inc
Lord, Roger	RDA Doveton Myuna Farm Centre
Lord, Sandi	Frankston Ladies Choir Inc
Loveday, Muriel	Noosa Bridge Club Inc
Lovett, Grant	Sydney Story Factory
Lowndes, Peter	1st Millicent Scout Group
Lowth, Catherine	Yoga Tools for Schools Inc
Luc, Sandy (Bich San)	Lions Club of South West Sydney Inc
Lucas, Kerryn	Coast FM Inc
Lum, Desmond	Thurgoona Men's Shed

NAME	ORGANISATION
Lynch, Charles	Tamworth Aboriginal Medical Service
Lynch, Richard	Kensington Residents Association
Lynn, Peter	Nerang Community Gardens
Lyons, Paul	SPEAK UP! Stay Chatty
Macdonald, Andrew	Catherine Field Rural Fire Brigade
MacFarlane, Kate	Katherine Game Fishing Club
Macfarlane, Shelley	Rochester Community House
MacKay, Douglas	Friends of Yellagonga Regional Park Inc
Mackay, Terry	Community Support Frankston
Mackenzie, Alastair	Hawkesbury Community Kitchen Inc
MacNellie, Jenny	Dalby Chamber of Commerce and Industry
Maddocks, Tim	Ninti One
Mansom, Barrie	Barkuma Inc
Mansour-Jamil, Violet	Rotary Club of Campsie
Maplesden, Vicky	North's Basketball Club
Marren, Jane	Noosa District Netball Association Inc
Marshall, Kevin	East Keilor Sustainability Street Inc
Marshman, David	Horsham Table Tennis Association
Martin, Matthew	ACT Mental Health Consumer Network Inc
Martin, Simon	Ink Pot Arts Inc
Martin, Terry	The Parramatta College
Martin, Timothy	The Water Well Project
Mason, Matthew	Scouts ACT – Canberra Gang Show
Mason, Russell	Australian Smart Communities Association
Mason, Stephen	Axedale Our Town – Our Future Inc
Mathewson, Gillian	Moreton Downs State School P&C Association
Matthews, Desley	Caboolture Regional Domestic Violence Service Inc
Matthews, Donna	Melanoma WA

NAME	ORGANISATION
Matthews, Jean	Restless Dance Theatre
Matthews, Kevin	Food Plant Solutions Rotarian Action Group
Matthews, Margaret	Blayney District Tennis Club
Maxwell, John	McLoughlins Beach Resident & Ratepayers Association
May, Kelvin	Angelman Syndrome Association of WA
May, Robbie	Local Health Medical Trust
Mayor, Kim	Peninsula Ballet Ensemble Inc
Mazloui, Ehsan	Australian Iranian Society of Victoria
Mazzone, Nicole	Cat Adoption Foundation Inc
McAnulty, Lorraine	Ginninderra District Girl Guides
McArdle, Audrey	Tingha RSL Sub Branch
McBride, Glenys	Rosedale Neighbourhood House
McBride, Peter	Camden Rugby Union Club Inc
McCarthy, Audra	Scouts SA – One Tree Hill
McCarthy, Linda	Nameless Jarndunmunha Festival Tom Price
McCartney, Tony	ILBIJERRI Theatre Company
McCormack, Grant	Devonport Surf Life Saving Club
McCormack, Tiarna	Kwinana Tigers Hockey Club Inc
McCoy, Peter	Speak Percussion
McCraw, Ken	Broke Fordwich Wine and Tourism Association
McCredden, Teresa	Bannockburn Football and Netball Club
McDermott, Gabrielle	Hampton Community Kindergarten
McDonald, Evelyn	Wollondilly Riding for the Disabled
McDougall, Rod	Rotary Club of Strathfield
McDowall, Stuart	Youth Housing Project Association Inc
McErlain, Justin	Wynyard Yacht Club Inc
McFarland, John	PICAL
McFillin, Mike	Encircle Ltd

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NAME	ORGANISATION
McGarry, Jean	Lake Macquarie Sustainable Neighbourhood Alliance
McGuinness, Kevin	Royal Zoological Society of South Australia
McKenna, John	Tenpin Bowling Association of Queensland Inc
McKenzie, Lindsay	Yellingbo Rural Fire Brigade
McKinlay, Allan	Montagu Community Living Inc
McLean, John	Neurological Council of WA
McMichan, Annette	Mid West Cat Shelter Inc
McNair, Evelyn	Longford Garden Club
McPherson, Karen	InkMasters Cairns Inc
McPherson, Stuart	C3 Church Carlingford
Mead, Ann	Camp Jumbunna SA Inc
Meade, Amy	Swan Reach & District Preschool Inc
Meager, Fiona	PS My Family Matters
Mealy, Jan	Men of the Trees Queensland
Meares, Stuart	Masters Swimming NSW
Mehta, Sherroy	Australian Zoroastrian Association of NSW
Meldrum, Brenda	Manning Valley Animal Rescue
Melliken, Kellie	Shortland Public School P&C Association
Mendis, Hilarin	Special Olympics Melbourne Inner East Club
Mercuri, Domenic	Craigieburn & District First Response Team Inc
Meynell, Jodie	Mackay Advocacy Inc
Micallef, Noel	1st Erskine Park Scout Group
Micallef, Chris	Arcadians Theatre Group
Michener, Helen	Australian Red Cross Woolgoolga Branch
Mihoc, Anton	TLC for Kids
Mikkelsen, Margaret	Goodna Community Association Inc
Miles, Linda	Queensland Country Women's Association Coomera Branch
Millear, Amanda	Reinforce Inc

NAME	ORGANISATION
Miller, Jamie	Stanthorpe Baptist Church
Mills, Greg	Mentone Bowling Club
Mills, Guy	Urban Communities
Mills, Katy	Norfolk Village State School Parents and Citizens' Association
Mills, Robyn	Nyora Hall Committee Inc
Mills, Sue-Ellen	St Helens Neighbourhood House
Milne, Theresa	Dunolly & District Neighbourhood Centre Inc
Milsome, Dave	North Shore Football & Netball Club
Mislov, Diana	Community House Port Lincoln Inc
Mitchell, Judith	Steel City Strings
Mokrzycki, Zara	Woodvale Primary School P&C
Monkhouse, Scott	Wattle Hill Kindergarten
Monkman, Stephen	Ballarat Neighbourhood Centre
Montagne Longue, Patricia	West Welcome Wagon
Moore, Amanda	Warragamba Preschool
Moore, Maria	Herbert River Netball Association Inc
Moran, Marie	Hub Gymnastics
Morey, Robert	Cobram Community Enterprise Inc
Morgan, Irena	R.O.P.E Assoc Inc
Morgan, Scott	1st Boronia Scout Group
Morris, Greg	Halls Head Bowling & Recreation Club Inc
Morris, Brownyn	CARE Australia
Morrish, Ellen	Ouyen Night Netball Association
Mortimer, Robyn	St Andrew's Village Ballina Ltd
Moss, Christina	Southeast Christian Church Inc
Moss, David	Macarthur Scout Group
Mould, David	New Life For Animals Rehoming Centre Inc
Moule, Larissa	Hermit Park State School P&C Association
Moyser, Ian	The Centre for Volunteering

NAME	ORGANISATION
Muir, Robert	Northern Slopes Landcare Association Inc
Muir, Sharon	Women's Alcohol & Drug Advisory Centre (WADAC) t/a Jarrah House
Mukherjee, Dev	Castlemaine Community House Inc
Mulchandani, Ratan	Kingston Indian Senior Citizens' Association
Mulligan, Steve	Victorian Seals National Water Polo League Club
Munro, Carmen	Wimmera Southern Mallee Local Learning and Employment Network
Munroe, Carla	Seacombe Softball Club
Murray, Michael	Kidsafe Northern Territory
Mustafa, Serif	Australia Western Thrace Turkish Association of Victoria Inc
Nag, Partha	Multiple Birth Volunteer Support Foundation
Nagapuri, Nageswara	Melbourne Telangana Forum Inc
Nair, Gopi	Preston Reservoir Adult Community Education
Naismith, Rod	Cystic Fibrosis Victoria
Nakhala, Sirichid	LaoAus Care Inc
Nash, Amanda	Home-Start National Inc
Neate, Richard	Cowra Musical & Dramatic Society Inc
Neff, Loris	Zonta Club of Brisbane East Inc
Neilsen, Allan	Samford State School P&C Association
Nelson, Paul	Hills Basketball Assoc. Inc
Nelson, Evelyn	Queensland Country Women's Association
Newman, Peter	Tully Support Centre Inc
Ngaira, Shelley	Multicultural Information Network Services Inc
Nguyen, Kim	Notting Hill Neighbourhood House Inc
Nicholls, Anita	Goonawarra Neighbourhood House Inc
Nicholls, Ashley	Daylesford Community Theatre

NAME	ORGANISATION
Nicholls, Jennifer	Stradbroke Hall & Recreation Reserve Committee
Nichols, Tracey	The Challenge Brass Band
Nicholson, Christine	Our Lady of the Rosary, Caloundra, P&F
Nielsen, Carsten	Association for Sustainable Communities Inc
Niemeyer, Hal	Rotary Club of Cronulla
Nixon, Amanda	Kalannie Netball Club Inc
Norman, John	Koorie Heritage Trust
Norrish, Peter	Hope Bereavement Services Inc
Northeast, Sally	Good Shepherd Catholic School
Nye, Nicole	Mansfield & District Equestrian Club Inc
O'Brien, David	The Lions Club of Diamond Valley
O'Brien, Peter	Myeloma Foundation of Australia
Ochilo, Kevin	Magwi Development Agency Australia Inc
O'Connell, Marie-Dominique	Kids' Camps Inc
O'Donnell, Bill	Tea Tree Gully Returned and Services League Sub Branch inc
O'Donnell, Chris	Creative Clunes Inc
O'Dwyer, Nada	Special Olympics Australia Melbourne Southern
O'Grady, Teigan	YES Youth & Family Services
O'Halloran, William	U3A Southern Peninsula Inc
O'Halloran, Justin	Carrum Surf Life Saving Club
O'Keefe, Brian	ConnectGroups Support Groups Association WA Inc
O'Leary, Sean	Early Connections Kempsey
Olive, Steph	Marlborough Agricultural Show Society
Oliver, Janelle	Northern Districts Little Athletics
Olsen, Amanda	Ayr Motor Cycle Club Inc
Olsen, Eric	Bayside Community Radio Association Inc
O'Neill, Gillian	VCFS 22Q11 FOUNDATION
Organ, Kerri-Ann	Belmont Croquet Club

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NAME	ORGANISATION
Osborne, Andrew	North Haven Surf Life Saving Club
Osborne, Karen	Enfield Public School P&C Association
O'Shea, Tony	Central Highlands Historical Association Inc
O'Sullivan, Seamus	Ironbank Cherry Gardens Football Club
Oswin, Ellen	Australian Volunteer Coast Guard Assn Inc – QF14 Ingham
Ough, Jenny	Cat Haven
Overton, Ian	Glen Osmond Scout Group
Owar, Bongere	Ethiopian Anyuak Association in QLD
Owen, Edgar	Budgerie Hall Reserve Committee
Pace, Debbie	Dandenong Women's Cricket Club
Packbier, Yvonne	Caboolture Sports Football club
Paea, Marian	Marian Makavilitogia
Palangas, Phillip	Delta Society Australia Ltd
Palmer, David	Hobart Football Club
Palmer, Diane	Southern Tasmanian Softball Association
Palmer, Glen	Caloundra Chamber of Commerce
Paris, Lynn	Palmwoods Bowls Club Inc
Parker, Ebony	Festival of the Wind Esperance
Parker, Leo	Quambatook Tractor Pullers Association Inc
Parker-Bonnett, Jenny	Cooloola Christian College P&C Association
Parnell, John	Returned & Services League of Australia (Queensland Branch) Brisbane North District Inc
Parsons, Robert	Dalby and District Show Society
Passmore, Ian Keith	(Connecting Communities) CC Home Care Inc
Paxton, Michael	Frankston Mornington Peninsula Local Learning & Employment Network

NAME	ORGANISATION
Payne, Beryl	Richmond Community Services Inc
Payne, Geoff	Community Broadcasting Foundation
Pearce, Alexis	Gold Coast Softball Association
Pearce, Katrina	Scouts Australia, SA Branch, 1st Kilkenny Scout Group
Pearce, Martin	Kalamunda Community Garden
Pearse, Murray	Rotary Club of Canning Bridge Inc
Pearson, Anthony	Murchison Football/Netball Club
Pearson, Daniel	Merrivale Cricket Club
Peart, John	Airly Clydebank Public Hall
Peereboom, Theo	South West Community Transport
Pelle, Joe	Queanbeyan RSL Memorial Bowling Club
Pereira, Jane	Bray Park State School P&C Association
Perks, Hugh	UTS Bats Australian Football Club
Perry, Mark	Alphington Community Centre Inc
Perry, Vanessa	St Arnaud Neighbourhood House Inc
Peters, Gael	2nd/3rd Bayswater Scout Group
Peterson, Margaret	Lions Club of Angle Vale Inc
Petz, Anne	Artgold
Pham, Tram	Southern Domestic Violence Service
Phelan, Samantha	Pony Club Association of Northern Territory
Phillips, Alex	Deafness Forum of Australia
Phillips, Jeff	Family Life Ltd
Phillips, Russell	Disability Sport and Recreation
Phillis, Trevor	The Rotary Club of Kiama Inc
Philpott, Lydia	Bibra Lake Residents Association
Phipps, Deb	Care For Hedland Environmental Association Inc
Pietsch, Reg	Neighbourhood Watch Volunteers Association of South Australia Inc
Pillay, Jessie	Ninti One

NAME	ORGANISATION
Piper, Jennifer	WIT Inc
Pizzey, Iain	Scleroderma Victoria Inc
Place, Cameron	Rochester and Echuca Football Umpires Association
Plausinaitis, Melanie	Montrose Vikings Basketball Club Inc
Pointon OAM, Helen	National Council of Women SA Inc
Poncini, Peter	Balcatta FC (inc)
Porter, Angela	Ellenbrook Toy Library Centre Inc
Potter, Brad	Multicultural Arts Victoria
Poulson, Pauline	Warra State School P&C
Povey, Norman	Avon Youth Community & Family Services Inc
Prasertsuksom, Porntip	Thai Welfare Organisation Inc
Prattent, David	WestAus Crisis & Welfare Services Inc
Preece, Luke	Cairns and Far North Environment Centre
Prentice, Libby	HICCI
Preobrazenski, Vicki	Nardine Wimmin's Refuge
Preston, Leighanne	Mackay Northern Beaches SHS P&C
Pride, Geoff	Parkinson's Western Australia
Prince, Mary-Ann	Whyalla FM Public Broadcasting Association Inc
Prior, Wendy	St Vincent de Paul Society
Prithviraj, Shalan	Barriburn Preschool
Prochazka, Toni	First Blackwood Scout Group
Ptaszenski, Karen	Maroondah Town Club Inc
Pulgies, Damian	Playgroup SA Inc
Pulla, Venkat	Brisbane Institute of Strengths Based Practice
Purll, Andrew	Mood Active Association Inc
Quin, Carol	Oriana Arts Inc
Quincey, Jennifer	Bondi Beach Cottage Inc
Quine, Lee	Food Relief Neerim District Inc

NAME	ORGANISATION
Quinton, Sarah	South Tweed Touch Football Club
Raitman, Ruth	Jewish Taskforce Against Family Violence Inc
Ramasundara, Yohan	Australian Computer Society
Ramm, Julie	Dumbleyung Community Resource Centre
Ramsey, Hilary	SHE Rescue Home
Randazzo, Paolo	Cancer Council Northern Territory
Raymer, Kellie	St Mels Kindergarten
Raymond, Michelle	People with Multiple Sclerosis Victoria
Raymond, Fran	UN Women National Committee Australia
Rayner, Max	Orff Schulwerk Association of South Australia
Rayward, Cathryn	Broadbeach State School P&C Association
Redmond, Julie	Belmont State School P&C Association
Reeve, Ted	VICSES CORIO
Reid, Kylie	Palmerston and Regional Basketball Association
Reilly, Jane	YWCA NSW
Reinke, Virginia	Ipswich Outlaws Softball Club Inc
Revell, Glenn	Rotary Club of Caringbah
Revell, Keith	Protect All Children Today Inc (PACT)
Rezaei, Shahin	Iranian Women Organisation SA
Rice, Dorothy	Seaview Retirement Village Inc
Richardson, Peter	Monash Warriors Gridiron Club
Richter, Michael	North Woodvale Primary School P&C Association
Ridley, Debra	Havannah House Ministries
Rieck, Amanda	Dampier Community Association
Riley, Kathleen	Badger Creek Hall Committee of Management

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NAME	ORGANISATION
Rimland, Anita	Animal Rights Advocates
Risby, Peter	Deaf Blind Association (NSW) Inc
Ritchie, Debbie	Brisbane Water Secondary College Umina Campus P&C Association
Roberts, Helen	S.C.O.P.E. Inc
Roberts, Michelle	Rangers Netball
Roberts, Susie	Civil Celebrations Network (CCN) Inc
Roberts, Trish	Warwick Kart Club Inc
Robertson, John	Hopetoun Men In Sheds Inc
Robillard, Penny	Maggie's Rescue Cooperative Ltd
Robinson, Lenore	Coolangatta Senior Citizens Centre Inc
Roe, Rosemarie	Christies Beach Football Club Inc
Rofe, Michelle	Castle Hill RSL Dolphins Swimming Club Inc
Rolfe, Jon	Brighton Playroom Inc Occasional Care
Rosales, Ray	St Vincent De Paul Mernda Conference
Rose, Rebecca	Westside Calisthenics Competitions
Ross, Rachel	Bendigo Pre-School
Rowe, Janet	Woorak West Fire Fighting Syndicate
Rowland, John	The NILS Network of Tasmania Inc
Rowlands, Mavis	Burnie School for Seniors
Rowler, Merrilyn	Kalyan Youth Service Inc
Rowswell, Kate	Caroline Chisholm Society
Ruben, Jennifer	Bagster Road Community Centre
Rudman, Dave	Aldinga Bay Bowling Club Inc
Ruhl, Sue	Tweed, Byron & Ballina Community Transport
Rullo, Giovanni	Circolo Pensionati Don Bosco Inc

NAME	ORGANISATION
Runge, Logan	Bundaberg BMX Club Inc
Russell, Leonard	SEE Foundation Inc
Ryan, John	CRANaplus
Ryan, Natalie	Mid Coast Communities Inc
Ryan, Natalie	Coffs Harbour Support Services Inc
Ryan-Peek, Christopher	Brave Foundation
Ryder, Margie	Volunteering North Queensland
Ryder, Stephen	Tuross Head Men's Shed Inc
Sachse, Ben	Community Health Advancement and Student Engagement
Sackley, Casey	Cairns Hockey Association Inc
Salisbury, Robert	Riding for the Disabled Association of Victoria Inc
Sammut, Sue	Mountain Cruisers Car Club Inc
Sanchez, Jessica	Toukley Preschool Kindergarten Inc
Sanderson, Daniel	Fraser Coast Training Employment Support Service Inc
Sandford, Lynda	Cooroy Chamber of Commerce Inc
Sapsford, Ian	Stanthorpe Agricultural Society
Sarandopoulos, Peter	Western Australian Motor Industry Foundation Inc
Sargeant, Neville	Yellingbo Rural Fire Brigade
Saunders, Des	Probus Club of Woolgoolga Inc
Saville, Christine	Risdon Vale Neighbourhood Centre Inc
Sawhney, Taranjit	Lions Club of Mermaid Broadbeach
Sawtell, Cheryl	Seaford Sports and Social Club
Saxby, Brian	Mackay North State High School
Scharley, Walter	Surrey Hills Neighbourhood Centre
Schemioneck, Davida	North East Downs Landcare Group Inc
Scherer, Joan	CUC Learn

NAME	ORGANISATION
Schinck, Greg	AQA Victoria Ltd
Schmidt, Graham	East Gosford Football Club
Scholte, Belinda	Western Sydney Suicide Prevention & Support Network
Scholz, Michelle	The Mount Hawthorn Community Hub
Schulz, Vernon	East End Coordination Group
Scoble, Lauren	Mods Netball Club
Scot, Barrie	Mansfield District Race Club
Scott, Chris	Kara Kara Conservation Management Network
Scott, Meredith	Turramurra Community Baptist Church
Scurr, Daryl	Gympie Aero Club Inc
Searle, Vicki	Kogan & District Rural Fire Brigade
Sebafundi, Prosper	African Communities Foundation Australia (ACFA)
Seefeld, Anne	Peninsula Speaks Inc
Seidel, Cathy	St John the Baptist Catholic School
Sekfy, Paul	Coffs Harbour Home Modification + Maintenance Service
Sekhon, Gurdeep Singh	Australian Hindi Indian Association
Sentence, Geoffrey	Show Me The Way Inc Association
Shah, Hitesh	Visa Oshwal Community Australia (Inc)
Shamaon, Thamir	Fairfield Lions Club (District 201N2 – Australia)
Shanmugam, Nirmala	Box Hill Area Toy Library
Sharouni, Karen	Yun Hap Taekwondo Club Inc
Sharp, Allison	Hallett Cove Scout Group
Shead, Bill	Bat Conservation & Rescue Queensland
Shegog, Paul	Make-A-Wish Hobart Branch
Shekhar, Prashant	Townsite Eagles Cricket Club
Shepherd, Brett	Pacific Pines Football Club Inc

NAME	ORGANISATION
Sherrah, Steven	MarionLIFE Community Services Inc
Sherwell, Eiril	St. Arnaud R.S.L. Sub-branch
Shillabeer, Jill	Onkaparinga Netball Club Inc
Shirole, Arjun	Adelaide International Youth Film Festival
Shorthouse, Catherine	Combined Hunter Underwater Group Inc
Signal, Jennifer	Brisbane West Senior Citizens Centre
Simm, Amber	Western Region Concert Band
Simmons, Gwen	AGAPE
Simmons, Peter	Upper Beaconsfield Men's Shed
Simons, Roger	ProFam Community Health
Simpkin-Bale, Rachel	Logan Women's Health & Wellbeing Centre Ltd
Simpson, Chad	Alloway Football Club Inc
Simpson, Gabi	Reflux Infant Support Association Inc
Simpson, Geoff	Port Elliot IT Access Centre
Simpson, Wayne	Flemington Kensington News
Sinclair, Alan	Suncare Community Services Ltd
Sinden, Gwen	Spring-Dale Garden Club
Singer, Stephen	Access Inc
Singh, Rakesh Kumar	Weerama Festival Committee Inc
Sinnamon, Margarette	Wandoan Community Commerce & Industry Inc
Sione, Meena	Grace Connection
Sizeland, Peter	The Craig Family Centre
Slit, Freudian	Canberra Roller Derby League
Smiles, Katherine	1st Flinders Park Scout Group
Smith, Ashley	Snappers Underwater Photography Inc
Smith, Gayle	Boort District Health
Smith, Graham	Gold Coast Project for Homeless Youth Inc

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NAME	ORGANISATION
Smith, Kathryn	Swifts Creek Bush Nursing Centre
Smith, Mary-Anne	Ceres Calisthenics Club
Smith, Maryanne	Suncoast Spinners Wheelchair Basketball Inc
Smith, Pamela	Karate-Do Goju Australia Inc
Smith, Penny	Port Broughton Progress Association Inc
Smock, Jenni	Gateway Church
Solly, Fiona	Hills Outside School Care Association Inc
Somerville, Michelle	Down Syndrome Australia
Souter, Sara	St Patrick's Parish Parents & Friends Association
Spink, Gail	Lions Club of Corryong
Stalley, Michelle	Gateway Community Group Inc
Stanton, Ann	Port Lincoln City Band Inc
Steele, Russell	St Arnaud Community Resource Centre Inc
Steinepreis, Gary	Holyoake
Steinke, Amanda	Monaro Community Access Service
Stelling, Erin	Dromana Football and Netball Club Inc
Stephens, Craig	Impact Volunteering
Stevenson, Heather	St. Arnaud Agricultural Society Inc
Stewart, John	Workspace Australia Ltd
Stewart, Judy	Mackay Conservation Group
Stoker, Jacqui	Coomababah State Primary School P&C Association
Stollery, Peter	St. Andrew's Uniting Church Mirboo North
Stone, Michael	1st Morphett Vale Scout Group – Scouts SA
Streat, Eric	Links Community Services
Streat, Jeff	Gympie Cricket Association
Streefkerk, Andre	Carrara Community Centre Inc
Stuart, Kerri	Chinchilla Melon Festival Association Inc

NAME	ORGANISATION
Sullivan, Ian	Tylden Fire Brigade
Sutton, Alan	Moruya P&C
Sutton, Paul	Coburg North Primary School
Swan, Lance	Midlands Initiatives for Local Enterprise Inc
Swanbrough, Deborah	Inverell and District Soccer Association
Swanson, Sam	Eildon Road Children's Centre
Switzer, Ron	Indigo Foundation
Tabone, Joelle	Ardoch Youth Foundation
Taggart, Rosalie	Hunter Breast Cancer Foundation
Tai, Kevin	Spur Afrika Australia
Tamplin, Linda	Bracken Ridge State High School P&C
Tankard, John	Lions Club of Warrnambool
Tarbath, Michael	Tasmania University Union
Tate, Peter	Australian Commonwealth Games Association – NSW Division
Taylor, Paul	Sailability New South Wales Inc
Taylor, Neville	Art@Kogan 'Hugh Sawrey Country' Inc
Taylor, David	Somerton Surf Life Saving Club
Taylor, Jessica	Wilberforce Preschool Kindergarten Inc
Taylor, Kerry	Earnshaw State College P&C Association
Taylor, Michael	Tamborine Mountain State School Parents and Citizens' Association
Taylor, Rachel	Bell Bird Park Grass and Synthetic Hockey Field Committee of Management
Taylor, Tracey	Aztecs Hockey Club Inc
Thatcher, Beverly	Maryborough Softball Association Inc
Thiel, Kirk	Renmark Tintra Lawn Tennis Club
Thomas, Edward	Albinism Fellowship of Australia
Thomas, Graeme	Allambi Care Ltd

NAME	ORGANISATION
Thomas, Les	Chapel Avenue Body Corporate Committee
Thomas, Richard	Domestic Violence Action Centre Inc
Thompson, Heather	Grange Surf Life Saving Club
Thompson, Jaimee	Parkinson's NSW
Thompson, Ken	Gippsland Community Radio Society Co-operative Ltd
Thompson, Philip	Theatre Kimberley
Thomsen, Ronald	Meals On Wheels Central Coast Ltd
Thomson, Adrian	Port Macquarie Community Gardens Inc
Thornton, Narelle	Narrogin Residents and Ratepayers Association Inc
Threadgold, William	Christies Beach Surf Life Saving Club
Tidball, Teresa	Queen of Hearts Community Foundation
Tilley, Colleen	West Gambier Football Club Inc
Toor, Jarar Ali	The Peshawar School for Peace
Torrance, Michael	InterConnection Australia
Towler, Carmel	L'Arche Australia
Tran, James	Japanese Language Teachers' Association of South Australia
Travers, Mark	Grange Surf Life Saving Club, & Henley Surf Life Saving Club
Trimble, Richard	Rotary Club of Sydney Cove
Trimby, Lisa	Nathalia Little Athletics Club Inc
Trinnick, Helena	Ethnic Communities Council of Victoria
Tucker, Brian	Backbone Youth Arts
Tuia Laulu, Twina	Our Lady Help of Christians Servant Community, Narre Warren
Tunney, Megan	Semaphore Surf Life Saving Club
Tuson, Sue	Longford Junior Football Club
Twehata, Rebecca	Purple Diamond Women of Diversity of VIC Inc

NAME	ORGANISATION
Upton, Sharni	Darumbal Community Youth Service Inc
Upward, Jessie	RMITV Student Community Television
Valentine, Tina	Interchange Outer East
Van der Linden, Sean	Mount Lofty Scout Group
van der Wel, Ingrid	Secret Harbour Primary School P&C
van Kruistum, Jacoba	Cairns Youth & Recreation Centre
Van Rossum, Margaretha	Crib Point Community House Inc
Van Roy, Yvonne	Clovercrest Baptist Church Inc
Van Roy, Rebecca	Clovercrest Baptist Church Inc
Van Zuylekom, Mark	Carers Victoria
Vandersteen, Jennifer	Lions Club of Geelong Breakfast Inc
Van-Wezel, Ros	Forest Lake State High School Parents and Citizens Association
Varley, Chris	Church of Christ Kalgoorlie
Vaughan, Lynette	Yarragon Public Hall
Versloot, Julian	Ballarat Agricultural and Pastoral Society
Vickers, Peter	The North Shore Synagogue
Vidray, Tony	Foundation for Angelman Syndrome Therapeutics
Vilkas, Brenda	Palmwoods Woombye Lions Club Inc
Vinall, Gayle	Barrier Breakers Inc
von Bertouch, Neil	Environmental Defenders Office (NT) Inc
Vosmansky, Karin	Life's Little Treasures Foundation
Waldron, Susana	Sunshine Coast Arts Industry Precinct Inc
Walker, Juliet	Community Information Centre
Walker, Karen	Tuggeranong BMX Club
Walker, Rachel	Rockingham Montessori School
Walker, Ray	Grace Evangelical Church Newcastle inc

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NAME	ORGANISATION
Wall, Kim	The Cubby Toy Library
Wallace, Daniel Benjamin	Migrant Resource Centre North West Region Inc
Wallace, Penny	Playgroup NSW
Wallace, Ron	Lakes Anglican Church, Kanwal
Wallin, Lyn	Shoalcoast Community Legal Centre Inc
Wallis, John	Heidelberg East Ivanhoe Uniting Church
Walls, Mike	Statewide Autistic Services Inc
Walsh, Kathy	The Ella Centre
Walz, Bernard	The Metropolitan Orchestra
Warburton, William	Billabong Clubhouse
Ward, Denis	FOCAL Community Living Inc
Ward, Kim	Lockington & District Living Heritage Complex Inc
Ward, Peter	Chameleon Regional Community Housing Accommodation and Welfare Association Inc
Warnes, Rebecca	Surrey Downs Kindergarten and Occasional Care
Warren, Steven	Global Institute For Training Inc
Warren, Tamara	Buddina State School P&C Association
Warwick, Jenny	Kalamunda & Districts Football & Sportsmen's Club
Wasley, Denise	Kooloora Community Centre
Waterford, Melissa	Torrens Primary School P&C Association
Watson, Darren	Hub Netball Club
Watson, Norm	Sorrento Beachside Visitor Information Centre
Watson, Tracey	Leopold Kindergarten Inc
Watt, David	Resolution Institute
Watters, Glenys	Zonta Club of Peel Inc
Watts, Michael	Kalparrin
Watts, Sharon	Sunshine Coast Riding for the Disabled (RDA) Inc
Way, Richard	Yorke Peninsula Alkaline Soils Group

NAME	ORGANISATION
Webber, Angela	Dowerin Community Resource Centre Inc
Weilandt, Geoff	Shepparton Church of Christ
Welch, Noelene	Culburra Beach Progress Association Inc
Wezenbeek, Annet	Sweet Adelines Australia
Whalley, Anne	Women's Industry Network Seafood Community
Wheeler, Pete	Australian Science Communicators Inc
Wheeler, Leeanne	North Eastern Pony Club
White, Brodie	Australian Breastfeeding Association – Newcastle Group
White, Glenys	Caulfield Community Toy Library
White, Janet	Ipswich District Neighbourhood Watch
White, Tim	Woodend Neighbourhood House Inc
Whiting, Alessandra	Australian Breastfeeding Association ACT/SNSW Branch
Wibberley, Karen	Rotary Club Ashmore
Wiggins, David	Refugee Advice and Casework Service
Wilkes, John	Kurri Early Childhood Centre Inc
Wilkes, Riley	UQ Gatton Rugby Union Club
Wilkins, Paul	Initiatives of Change Australia
Wilkinson, Robert	Newcastle Men's Shed Inc
Wilkinson, Ted	Men's Outreach Service
Williams, Adrian	4A Centre for Contemporary Asian Art
Williams, Jackie	Ridgehaven Scout Group
Williams, Melissa	Tongala Preschool
Williams, Peter	The Foundation for Young Australians
Williams, Tim	Wildlife Rescue Inc
Williamson, Kim	Children's Leukaemia & Cancer Research Foundation (Inc)
Wilmot, John	The Scout Association of Australia (SA Branch)

NAME	ORGANISATION
Wilshire, Chris	Liberty Community Connect
Wilson, Dianne	Community House Network Southern
Wilson, Georgie	Sunshine Community Brass
Wilson, Jason	Southern Community Media Association
Wilson, Sheril	Corryong & District Memorial Public Hall Inc
Wilton, Rob	Phoenix
Winney, Ryan	Brunswick Bowling Club
Wisbey, Kate	Leopold Toy Library Inc
Wise, Jan	Pomona & District Community House Inc
Wise, Sarah	Griffin State School P&C Association
Wolf, Yvonne	1st Moonta Scout Group
Wolters, Cristina	Women's Health Victoria
Womsley, Daphne	Country Women's Association Werribee Branch
Wood, Christine	Crystal Brook Scout Group
Wood, Darryl	O'Sullivan Beach Lonsdale Football Club
Wood, Peter	Lower North U3A Inc
Wood, Sally	Camperdown Pre-School Association
Woodcock, Arthur	National Seniors Australia, Buderim Branch
Woodrup, Christine	Lions Club of Edwardstown Inc
Worrall, Jessica	Margaret River Independent School
Worseldine, Lea	Meerlieu & District Rural Community Group
Worseldine, Lea	Meerlieu & District Rural Community Group Inc
Wren, Chris	Special Olympics Australia – Sydney South
Wright, Christopher	Lynwood Park Rural Fire Brigade
Wright, Colin	Hats Inc

NAME	ORGANISATION
Wright, David	Bendigo Easter Fair Society Inc, and Bendigo Volunteer Resource Centre Inc
Wright, Heather	Pegasus Pony Club Inc
Wylie, Deb	Long Gully Neighbourhood Centre Inc
Wysoczanski, Kelly	Oxley State School P&C Association
Yan, Bill	Inner Sydney Voice
Yates, Amelia	Robe Surf Life Saving Club
Yesberg, Joanna	Moggill Creek Catchment Group
Young, Maria	Gumnuts Playgroup Malvern Inc
Young, Genesis	Queensland Country Women's Association – Capella Branch
Zecevic, Fahir	Cultural Society Bosnia Herzegovina NSW Inc
Zhu, Bonnie	Yongala Preschool
Zhu, Eva	The Salvation Army – Campsie
Zimmerman, Kirrily	Boroondara Netball Association Inc
Zubrinich, Philip	Whyalla Surf Life Saving Club

2016 TREASURERS' AWARDS WISDOM CONTRIBUTORS

NAME	ORGANISATION
Addy, Sumer	Denmark Occasional Daycare Centre Inc
Aggarwal, Dinesh	Wanneroo Business Association
Alcorn, Malcolm	SVDP Gympie Conference
Amy, Heather	Talara Primary College P&C Association
Anderson, Trish	St Simons Community Football Club
Antony, Simon	Wombat's Wish
Aow, Caroline	Canterbury South Public School P&C Association
Arkininstall, John	Voices of the Valley Inc
Ash, Ian	Hampton Park Community House
Austen, Steve	Drouin Cricket Club Inc
Babb, Richard	Hornsby Ku-ring-gai Women's Shelter
Badger, Keith	Port Phillip EcoCentre
Baer, Walter	ADDults With ADHD NSW Inc
Bagley, Deb	Tigers Basketball Club
Bailey, Judith	Ballaarat Astronomical Society Inc
Baker, Sue	Tasmanian Regional Arts Inc
Baker, Brian	Melba Support Services Inc
Baldwin, David	Keilor Park Sports Club
Bao, Di (Caddie)	Nunawading Toy Library Inc
Barnes, Paul	Redlands District Committee on the Ageing
Barnes, Ross	Arapiles Historical Society
Bartlett, Alison	Christ Church Grammar School Parents' Association
Barton, Dennis	Future Living Trust
Bassett, Christine	Farm Animal Rescue Inc
Beanland, Paul	Highgate Early Learning Centre (HELC)

NAME	ORGANISATION
Beasley, Sean	Springbrook Primary School P&C Association
Beebe, Ray	Scouts Australia Strzelecki District VIC
Bell, Chris	Beerwah High School Chaplaincy Committee
Bellinger, Janet	Barracudas Water Polo Club Inc
Bennett, Fiona	Ringarooma Swimming Pool Committee
Bennett, Kristy	Chelona State School P&C Association
Bennett, Wendy	Foster Care Angels Inc
Benning, Ian	Sunraysia Gliding Club Inc
Berry, Helen	Community Vision Inc
Bichel, Ann	Forest Hill Cricket Club Inc
Bishop, Barbara	Families4Families Inc
Biskupic, Boris	Gold Coast Regional Basketball Association
Blackley, Gail	Wandoan Health Auxiliary Inc
Blakeney, Judy	Upper Goulburn Community Radio Inc
Bliss, Stella	Wasleys Community Group Inc
Bodycoat, Cheryl	UHA of NSW Inc, Finley Branch
Bonnette, Shari	The Australian Breastfeeding Association Lake Macquarie Group
Borlace, Martin	Walleroo Cricket Club South Australia
Boroky, Jane	Amateur Winemakers and Brewers Club of Adelaide
Bourke, Kahli	Olympic Kingsway Sports Club Inc
Branch, Ken	Springvale Learning and Activities Centre Inc
Brandt, Veronica	Australian Breastfeeding Association, Upper Blue Mountains Group
Brown, Ivan	The Groundswell Project

NAME	ORGANISATION
Brown, Lyn	Central Highlands & Western Qld Family Support Association Inc
Bruce, Karen	Barooga Community Centre Reserve Trust
Bryant, Bianca	e.motion21 Inc
Butler, Janet	The Rotary Club of Redland Sunrise Inc
Butteriss, Glynis	Friends of Lane Cove National Park Inc
Butterworth, Ciara	St Kieran's Primary School P&C Association
Buttigieg , Valerie	St Bernardette Seniors and Social Club Inc
Cadman, Richard	Diamond Pregnancy Support
Cameron, Peter	Vietnam Veterans Federation Brisbane, Gold Coast Regional Sub-Branch Inc
Carland, Daniel	Keilor Park Football Club
Carroll, Sean	Noarlunga United Soccer Club
Carton, Peter	The Spiers Centre Inc
Casey, Pauline	Rottneest Foundation
Cavagna, Leonie	Caulfield Community Toy Library
Chaaya, Sonia	Salisbury State School P&C
Chittick, Lyn	Clunes Uniting Care OOSH Service
Christie, Tricia	Young People Making a Difference Inc
Clarke, Ilma	All Saints Anglican Church
Clarke, Lee	Heyfield Traders and Tourism Association
Clarke, Michael	Friends of Heal Foundation
Coe, David	Stawell and District Preschool Association Inc
Coldham, Jennie	Emmaville Pony Club Inc
Cook, Laurance	Numurkah Town Band Inc
Cordts, Anne	Hobart Hamlet Association Tasmania Inc

NAME	ORGANISATION
Court, Deborah	Australian Breastfeeding Association, Lower Blue Mountains Group
Coutts, Raymond	ShowMow Racing Australia
Cowan, Tatiana	Kangaroo Ground Preschool
Crane, Jono	The Food Cooperative Shop
Creed, Don	Bass Coast Landcare Network
Cross, Gary	Mareeba Motor Racing Club Inc
Cserpak, Borbala	Gold Coast Hungarian Association Inc
Cullen, Jan	Pregnancy Care Coffs Harbour Inc
Currie, Julia	Strath Neighbourhood Centre Inc
Currie, John	Benalla Aviation Museum Inc
Daniel, Ruby	Inspire Community Services
Darrach, Bronwyn	S.A.F.F.O.K. Inc
Dartnell, Christine	Barham & District RSL Sub-Branch
De Luca, John	Community Roadsafe Mildura Inc
Deighton, Peter	Devon Meadows Cricket Club
Denning, Yvette	Ocean Grove and District Preschool Association
Di Loreto, Joanne	Wongan Ballidu Community Fitness Club Inc
DiGregorio, Maria	Women's Health West
Dissanayake, Mewan	Goulburn Region Pre School Association
Dixon, Garnet	Big River Cutting Club Inc
Doble, Ben	Centrals Cricket Club Inc
Dodds, Jody	Highfields Pioneer Village, Museum & Park Inc
Dohnt, Christine	Coonawarra Penola Sub-Branch RSL and Penola Branch National Trust
Donald, Andy	2nd Lara Scout Group

2016 TREASURERS' AWARDS WISDOM CONTRIBUTORS

NAME	ORGANISATION
Donoghue, Kieran	Hepatitis Victoria
Dorgan, Kerri	Keilor Park Cricket Club
Drew, Susan	Gosford Erina & Coastal Chamber of Commerce & Industry Inc
Druce, Ev	Cooroy Dolphins Swimming Club
Drury, Suzanne	Port District Football Club
Duryea, Ann	Western Victorian Axemen's Association Inc
Ekic, Emir	Maribyrnong Greens Football Club
Eksteen, Ryk	I CAN Network Ltd
Eldrid, John	Lions Club of Beechworth
Ellis, Des	Kapunda Community Thrift Shop
Emery, Craig	Point Cook Soccer Club
Fahy, Madge	Catholic Women's League of Victoria & Wagga Wagga Inc
Fairhead, Leslie	WA Performing Arts Eisteddfod
Falzon, Kerry	Stafford Heights State School P&C Association
Farmand, Morteza	Iranian Bushwalkers Inc
Fazzani, Karen	Wedderburn Community House
Feltrin, Paul	Williamstown Little Athletics Centre Inc
Fernance, Katharine	Cooranbong Public School P&C Association
Ferris, John	Echuca Moama Uniting Church
Finney OAM JP, Stephen	The Totally & Permanently Disabled Soldiers Association of Australia (TPI) Inc
Fleer, Michelle	Tully & District Pony Club Inc
Fonseca, Carolina	Road to Refuge
Fox, Megan	Australian Breastfeeding Association, Burley Griffin Group
Freebody, Kate	Black Mountain Rowing Club
Frost, Karen	Migrant Resource Centre Northern Tasmania

NAME	ORGANISATION
Furlanetto, Tina	Creative Broadcasters Ltd (T/as 4zzz)
Gaebler, Stephen	Busselton Jetty Environment and Conservation Association (BJECA)
Gaffney, Patrice	Tamworth Basketball Association Inc
Galgut, Des	Doncare
Gandolfo, Jacinta	Wodonga Saints Football and Netball Club
Gardner, Peter	Mansfield Historical Society Inc
Gelt, Liza	Melbourne Fringe
George, Deon	Elonera Preschool Association
Geraghty, Wendy	Australian Youth Band Southern Stars (AYB)
Gilbert, Lynda	Friends of Warrandyte State Park Inc
Gilbert, Kim	Jesmond Early Education Centre Inc
Gladwin, Nikke	28 at Crew Park Inc
Gorey, Jennifer	Heywood & District Standing Tall School Based Mentoring Program
Gorton, David	Hawthorn Community Chest
Grambower, Patricia	Chinchilla Historical Society Inc
Gray, Cameron	Samaria Suns Sports Club Inc
Gray, Gareth	Seacliff Surf Life Saving Club
Green, Leanne	Craigieburn Basketball Association
Gregory, Jasmine	2 Hay FM Radio Station
Griffin, Jon	Anxiety Recovery Centre Victoria
Gu, Amy	Bayside Toy Library
Guinness, Martin	Leela Community Inc
Guthrie, Craig	Wongan Hills Golf Club Inc
Guttridge, Samantha	Red Dust Role Models
Habgood, John	Donwood Community Aged Care Services Inc
Haling, Annie	Gulgargambone Jockey Club
Hall, Heather	Dookie United Football Club Inc

NAME	ORGANISATION
Hall, Tracey	SouthEast Housing Co-operative
Hames, Sean	Tri State Games
Hamilton-Foster, Anne	Campbelltown Branch of UHA of NSW
Hammond, Sally	Creaney Primary School P&C
Hams, Vicki	Wildlife Rescue & Protection Inc
Hams, Matthew	Karmai Community Children's Centre
Hancock, Kade	West Warrnambool Cricket Club
Harrison, Kathryn	Grow
Harry, Christina	The Australian Council for Health, Physical Education and Recreation, Victoria
Hart, Patricia	Vision International College
Hartwell, Diana	Bicton Junior Cricket Club Inc
Hay, Brian	Art Gallery of Ballarat Association
Hedley, Graham	Port Kennedy Junior Football Club
Higgins, David	Balmoral Calisthenics Club
Hochmuth, Fiona	Suited to Success Inc
Hockham, Daniel	Willunga Cricket Club
Hodgson, Christine	Tigers Football & Sporting Club Inc
Holt, Jarrad	Bicton Attadale Cricket Club
Howlett, Andrew	Maiden Gully Fire Brigade
Hughes, Peter	Southern Highlands Endurance Ride Inc
Hunter, Andrew	Cire Services
Hunter, Wendy	Southern Womens Group Inc
Hutton, Mandi	WBC & Wyndham Community Benevolent Foundation Inc
Idec, Lacey-Maree	Firstchance Inc
Inman, Elizabeth	Hornsby Heights Public School P&C Association
Jarman, Carolyn	McDowall State School P&C Association

NAME	ORGANISATION
Jervis, Gillian	Yarra Riverkeeper Association Inc
Johns, Brad	Illawarra Light Rail Museum Society Ltd
Johnson, Vicki	Cairns BMX Club Inc
Jones, Brad	Clifton Scout Group
Jurd, Sara	Beaudesert State School P&C
Kang, Chuentat	GJS Intellectual Company Australia
Kawano, Julie-Ann	Warwick Safe Haven Inc
Killer, Tony	Bundaberg Surf Lifesaving Club
King, Carol	Lake Glenmaggie Community Representative Group Inc
Kitchen, Joshua	Kingsley Soccer Club
Knight, Belinda	Hotham Marouka Ski Club
Knowles, Jeff	United Cricket Club
Koller, Richelle	Little Wings
Konopka, Tamara	Yarra Valley Preschool
Koranis, Kendra	Department of Sport and Recreation Social Club
Koszek, Peggoty	Gosford Cubbyhouse Occasional & Long Day Child Care Centre Inc
Kounetas, Jim	Pascoe Vale Football Club
La Macchia, Wendy	Queensland Justices Association
Land, Felicity	The Burnett River Tournament Club Inc
Lane, Nancy	Richmond Girl Guides
Langford, Sonia	Willetton Community Garden Association
Layton, Melissa	Yakkerboo Festival Committee Inc
Leadbeater, Ofilia	Filipino Community Council of Western Australia Inc
Lee, Tamara	Hoofs2010 Inc
Leece, Marianne	Suncoast Hinterland Softball Association Inc
Leggetts, Judiann	Judiann & Associates Inc

2016 TREASURERS' AWARDS WISDOM CONTRIBUTORS

NAME	ORGANISATION
Lejins, Glenys	1st Seymour Scout Group
Lewis, Phillip	Killarney Vale Australian Football Club Inc
Licht, Clinton	Asha
Lovett, Grant	Sydney Story Factory
Lowe, Stephen	P4T Inc
Luke, Katherine	Little Oak Sanctuary Inc
Maizey, Angela	Upper Lockyer Little Athletics
Manning, Paul	Variety – The Children's Charity
Martin, Vicki	Dakabin State School P&C
Mathewson, Gillian	Moreton Downs State School P&C Association
May, Robin	Local Health Medical Trust
Mc Coy, Peter	Speak Percussion
McAlpine, Heather	Stacey's Bridge Public Hall Committee of Management Inc
McBride, Peter	Camden Rugby Club
McCormack, Adele	Merrijig Family Fun Day
McCormack, Tiarna	Kwinana Tigers Hockey Club
McCredden, Teresa	Bannockburn Football and Netball Club
McLean, Alycia	Griffith Hockey Association Inc
McLeod, Sue-Ellen	GRAI (GLBTI Rights in Ageing Inc)
Medcalf, Melanie	Nanango & District Kindergarten Association
Meltzer, Sean	J-AIR (Jewish Community Radio Victoria)
Michel, Lois	City of Canada Bay Heritage Society Inc
Milhe, Penny	Williamstown Cannons Basketball Club
Millear, Amanda	Reinforce Inc
Miller, Jacinta	Wycheproof Community Resource Centre
Miller, Lisa	Willunga Netball Club

NAME	ORGANISATION
Mokrzycki, Zara	Woodvale Primary School P&C Association
Montagne Longue, Patricia	West Welcome Wagon
Moroney, Rebecca	Macgregor Primary School P&C Association Inc
Morris, Rebecca	Mary Immaculate Primary School P&C Association Inc
Morris, Belinda	Pambula Preschool & Kindergarten Association
Morse, Stuart	University of Tasmania Athletics Club
Moule, Larissa	Hermit Park State School P&C Association
Moyle, Rosa	Manjimup Cherry Harmony Festival
Murray, Donald	Mental Health Association NSW
Murray, Michael	Kidsafe NT
Nair, Gopi	Preston Reservoir Adult Community Education (PRACE)
Navin, Lyn	Kawana Waters Chamber of Commerce & Industry Inc
Neilsen, Allan	Samford State School Parents and Citizens Association
Nelsen, Karen	Upper Ferntree Gully CFA
Nethercote, Julie	Yarram Colts Cricket Club
Nichols, Tracey	Challenge Brass Band
Nicoll, Rachel	Hampton Pest Management Group (NSW Farmers – Harlley Branch)
Norton, Sandy	South Gippsland Bass Swimming Club
Nowak, Marisa	Patterson Lakes Community Centre Inc
Ochilo, Kevin	Magwi Development Agency Australia Inc
Ogilvie, Tamara	Yoga Australia Inc
O'Halloran, Justin	Carrum Surf Life Saving Club Inc

NAME	ORGANISATION
O'Loughlin, Alison	Art Deco & Modernism Society – Adelaide Chapter
On, Hanh	St Augustine's Anglican Kindergarten
Ondrus, Frank	Householders' Options to Protect the Environment Inc
O'Sullivan, Seamus	Ironbank and Cherry Gardens Football Club
Packbier, Yvonne	Caboolture Sports Football Club
Palmer, David	Hobart Football Club Inc
Parker, Cherie	West Coast Youth and Community Support
Parker, Ebony	Festival of the Wind Inc
Parker, Katie	Rawcus Theatre Company
Parker, Leo	Quambatook Tractor Pullers Association Inc
Pate, Leah	Tocumwal Pre-school
Pearce, Lexie	Gold Coast Softball Association
Pearson, Daniel	Merrivale Cricket Club
Peden, Scott	Coomera Scout Group
Perrin, Sue	Milton Pony Club
Pimenta, Dhiren	John Purchase Public School P&C Association Inc
Place, Cameron	Rochester & Echuca Football Umpires Association
Plant, John	Flinders Community Association
Pollock, Melissa	Castlemaine District Radio
Quin, Carol	Oriana Arts Inc
Rathbone, Alecia	YWCA Victoria
Rawsthorne, Daniel	Holy Family Parent and Friends Committee
Raymond, Fran	UN Women – National Committee Australia
Redmond, Julie	Belmont State School P&C Association
Reeves, Jeff	Keilor Cricket Club

NAME	ORGANISATION
Reeves, Shane	Goldwing Club of Australia Inc
Richards, Geoff	Neighbourhood Watch Volunteers Association of South Australia Inc
Richardson, Peter	Monash Warriors Gridiron Club Inc
Ridley, Debra	Havannah House Ministries
Ritchie, Debbie	Brisbane Water Secondary College P&C Association
Robinson, Lorel	Friends of Kevin Hoffman Walk Inc
Rollins, Angela	Loxton Scout Group
Sanderson, Benjamin	Harvestlands Inc
Schemioneck, Davida	North East Downs Landcare Group Inc
Scott, Meredith	Turrumurra Baptist Church
Seefeld, Anne	Peninsula Speaks Inc
Seeger, Ben	Yarra Valley Old Boys Football Club Inc
Seidel, Cathy	St John the Baptist Catholic School
Shanmugam, Nirmala	Box Hill Area Toy Library
Sheehan, Bronwyn	The Pyjama Foundation
Sherrah, Steven	MarionLIFE Community Services Inc
Shillabeer, Jill	Onkaparinga Netball Club Inc
Simon, Robyn	Basketball Northern Territory Inc
Sinclair, Brooke	Mayfield State School P&C Association
Sinnamon, Margarette	Wandoan Community Commerce & Industry Inc
Smith, Gerry	Langwarrin Mens Shed
Smith, Graham	Gold Coast Project for Homeless Youth
Smith, Gregory	Catalyst Church
Smith, Ian	Taree Torpedoes Swim Club
Smith, Kerry	MICI Magazine

2016 TREASURERS' AWARDS WISDOM CONTRIBUTORS

NAME	ORGANISATION
Smith, Maryanne	Suncoast Spinners Wheelchair Basketball Inc
Smith, Penny	The Port Broughton Progress Association Inc
Stalling, Yvonne	ADRA Logan
Stead, Katrina	Ipswich Thistle Pipe Band
Steele, Marci	UCare Gawler Inc
Stevenson, Melinda	Plumtree Children's Services Inc
Stewart, Glen	Oberon Show Society
Stokes, Belinda	Peel Riding for the Disabled
Stone, Michael	1st Morphett Vale Scout Group
Stone, Rae	Edenhope Lions Club
Strangward, Andrew	French Island Community Association
Strickland, Margaret	Coromandel Valley Croquet Club
Subasic, Mensija	Australian Bosnian Women's Association "Zena Zeni"
Swanbrough, Debbie	Inverell & District Soccer Association
Switzer, Ron	Indigo Foundation
Taggart, Rosalie	Hunter Breast Cancer Foundation
Tai, Kevin	Spur Afrika Australia Inc
Taylor, Jessica	Wilberforce Preschool Kindergarten Inc
Taylor, Kerry	Earnshaw State College P&C Association
Taylor, Rachel	Bellbird Park Synthetic and Grass Sports Fields Committee of Management
Taylor, Tegan	Bathurst Netball Association
Temby, Belinda	Kinglake Ranges Neighbourhood House
Thomas, Bradley	Kangaroo Flat Cricket Club

NAME	ORGANISATION
Thomas, Richard	Domestic Violence Action Centre
Thomsen, Ron	Meals on Wheels Central Coast Ltd
Thomson, Katherine	Civic Beautification Committee
Thornton, Linda	Roadrunners Softball Club
Threadgold, Bill	Air Diffusion Agencies
Tippett, Letrecia	Orana Inc
Tomczak, Christine	Support Association for the Women of Afghanistan (SA)
Trivett, Geraldine	Stephens Croquet Club Inc
Tubb, David	Orange Sky Laundry
Tucker, Brian	Backbone Youth Arts Inc
Tyson, James	Randwick Petersham Cricket Club Inc
Valentine, Tina	Interchange Outer East
van Kruistum, Jacoba	Cairns Youth & Recreation Centre Inc
Van Roy, Rebecca	Clovercrest Baptist Church Inc
Villani, Alison	Women in Business and Regional Development
Vosmansky, Karin	Life's Little Treasures Foundation
Wakefield, Peter	Maddingley Park Committee of Management
Walker, Ray	Grace Evangelical Church, Newcastle inc
Walker, Graham	Lavington Lions Club Inc
Walz, Bernard	The Metropolitan Orchestra Inc
Warren, Steven	Global Institute For Training (GIFT) Inc
Weatherall, Joyce	Wildlife Rescue South Coast Inc
Webb, Barb	Pax Hill Tennis Club Inc
Wheeler, Leeanne	North Eastern Pony Club Inc
Wheeler, Pete	The Australian Science Communicators
White, Alan	Wyndham Track and Field Inc

NAME	ORGANISATION
White, Brodie	Australian Breastfeeding Association, Newcastle Region
Whitem, Vanessa	Geelong Hockey Club Inc
Whyman, Charmaine	Cavaliers Netball Club
Williams, Melissa	Kyvalley Tennis Club
Wilson, Georgie	Sunshine Community Brass
Wise, Sarah	Griffin State School P&C Association
Wittorff, Jo	Zonta Club of Bunbury Inc
Wolf, Yvonne	1st Moonta Scout Group
Wood, Sally	Camperdown Pre-School
Worseldine, Lea	Meerlieu & District Rural Community Group Inc
Wright, David	Bendigo Volunteer Resource Centre Inc
Wright, Sharon	Tuggeranong Vikings Baseball Club
Yates, Darren	Murray United Football Club
Youd, Trudy	Burnie Bowmen Inc
Zecevic, Fahir	Cultural Society Bosnia Herzegovina NSW Inc
Zimmerman, Kirrily	Boroondara Netball Association
Zuniga, Susie	SHE Rescue Home

For many years, CommBank's Not-for-Profit Sector Banking and Our Community have been working hard to help build the financial literacy of Australia's not-for-profit and community organisations and provide better solutions to help them achieve their missions.

It's ongoing work and we're committed to partner with not-for-profit organisations in order to provide the support needed.

THE ROAD AHEAD

Better Bankers

CommBank's Not-for-Profit Sector Banking has a team of specialist bankers who have been specifically accredited in not-for-profit banking. With specialised knowledge and in-depth understanding of how the not-for-profit sector works and the particular challenges its workers and volunteers face, it helps the team work in partnership with community organisations. This is an ongoing accreditation and training program that will continue to deepen the expertise of our bankers to ensure the provision of truly tailored services.

Better Banking Products

CommBank continues to evolve product offerings based on direct feedback and is committed to its program of skills development and sharing of knowledge to help the sector achieve greater financial sustainability.

Publications

Free good advice guides produced in conjunction with Our Community:

- Damn Good Advice for Treasurers
- Damn Good Advice for Board Members
- Damn Good Advice on Fraud Prevention and Cyber-safety

We will continue to look to build on these publications based on ideas put forward through this Awards program.

More Tools

Simple and affordable software programs for not-for-profit treasurers remains a focus for Our Community as they continue to investigate and develop new tools. Templates and checklists are also available through the Community Financial Centre, as well as financial and governance content through the Institute of Community Directors Australia.

More training, education and linkages

Together, we continue to work on ways to provide more affordable, practical training to new board members and treasurers. We'll also continue to look at what we can do to help treasurers learn from and support each other.

SPECIALIST BANKERS FOR THE NOT-FOR-PROFIT SECTOR

CommBank specialist not-for-profit bankers are the only bankers in Australia who have taken their knowledge of the not-for-profit sector to the next level, studying for the Institute of Community Directors Australia's diploma of Business (Governance). Together, we have made the diploma program available to bankers across CommBank, deepening the team's understanding of the governance and finance issues that not-for-profits face.

THE RESULT?

Better bankers.
Better served not-for-profit organisations.
Better communities.



Samantha Pearce

BCom (Acct, HRMan)
SA Fin
MICDA (Member of the Institute of Community Directors Australia)

*Commonwealth Bank
Not-for-Profit Specialist
Banker, Victoria*

RESOURCES: NOT-FOR-PROFIT TREASURERS

THE COMMUNITY FINANCIAL CENTRE

communityfinancialcentre.com.au

The Community Financial Centre has been established by Our Community in conjunction with CommBank Not-for-Profit Sector Banking to provide tools and resources to help improve the financial management of not-for-profit groups, and provide access to better and more cost-effective banking services.

Better Banking

Communities are at the core of CommBank's vision to excel at securing and enhancing the financial wellbeing of people, businesses and communities.

It's important to us that all our not-for-profit and community customers have access to the best banking services and solutions, whether they are a global non-government organisation or a local community group.

CommBank has the right team, the right technology, the right attitude and the right values to meet the unique financial needs of our not-for-profit customers.

Financial Policies

The Community Financial Centre's downloadable financial management policies provide the information and support you need to safeguard and grow the finances of your not-for-profit organisation.

Financial Literacy Tools

Our financial literacy help sheets, financial tutorials and checklists provide the advice a treasurer needs to keep the organisation's books balanced. Our downloadable sample policies help to improve the structures that underpin your work.

Damn Good Advice

Damn Good Advice for Treasurers is a free guide providing practical advice to treasurers of not-for-profit organisations.

Damn Good Advice for Board Members provides similar advice but is aimed at board members.

Damn Good Advice on Fraud Prevention and Cyber-safety provides advice on how to protect your data in today's online world.

Not-for-Profit Finance Week

Not-for-Profit Finance Week highlights the importance of good stewardship over the finances of Australia's many community organisations. Events during Not-for-Profit Finance Week are designed to celebrate and provide financial literacy education for the staff, volunteers, board members and treasurers who oversee the finances of Australian not-for-profit organisations.

Fundraising Resources

Our Community has developed a range of resources and tools to help community groups raise more funds. Go to the Community Funding Centre at fundingcentre.com.au to get information on grants and fundraising in Australia.

The Funding Centre's grants database, help sheets and tools are specifically designed for not-for-profit organisations and schools, no matter your location, size or type.

Donations Hub

Through the GivNow.com.au online giving service, Our Community is helping Australians give more to the community – through donations of money, time and goods. GiveNow Week, which is held in December every year, aims to focus attention on the many ways that individuals, families, businesses and groups can make a difference to the community. Almost \$62 million has been donated using this free service to date.

ABOUT: NOT-FOR-PROFIT SECTOR BANKING

For more than 100 years, CommBank has supported Australian communities including the not-for-profit organisations that help to sustain and strengthen them. And today we are making our banking solutions and service for our not-for-profit customers deeper and better than ever before.

In your world it's the people that make the difference, and that's true in our world as well.

At CommBank we have a dedicated Not-for-Profit Sector Banking team, focussed on tailoring our products and services to meet the needs of not-for-profit organisations, with smarter credit, reduced fees and the same focus on market-leading innovation we're recognised for. Our goal is to help drive efficiencies that will deliver maximum benefit to your cause.

Helping funds go further

Our innovative products and banking solutions give you easy access and control of your cash, while reduced fees help your dollars and cents go further for your cause.

When you partner with CommBank we can help you:

- Reduce administration and stay in control with our day-to-day banking solutions and special benefits such as no monthly service fee and flexible corporate card options.
- Gain real-time control of cash flow through our leading online platform, CommBiz. Offering 300 free transactions a month and access to analytics such as Cash Flow Tracker.
- Get funds into your organisation faster using our market leading technology. Enter the world of cashless donations while providing your customers, donors or members with flexible and streamlined options to pay and donate.

Find out more

To discover more of the product and service features designed to help you unlock real value for your organisation give your dedicated Not-for-Profit specialist team a call on 1300 138 542 or email notforprofitsectorbanking@cba.com.au



ourcommunity.com.au
Where not-for-profits go for help

ABOUT: OUR COMMUNITY

THE OUR COMMUNITY GROUP OF ENTERPRISES

OurCommunity.com.au

The Our Community group provides advice, connections, training and easy-to-use tools for people and organisations working to build stronger communities.

Institute of Community Directors Australia

The best-practice governance network for the members of Australian not-for-profit boards, committees and councils, and the senior staff who work alongside them.

FundingCentre.com.au

The best place to go to get information on grants and fundraising in Australia.

GiveNow.com.au

Commission-free online donations for not-for-profits, and philanthropy education and tools for businesses, families and individuals.

Good Jobs

Connecting good people with social sector jobs, board vacancies and internships.

Communities in Control

Australia's most inspiring annual community sector gathering: thought leadership for the not-for-profit sector.

Australian Institute of Grants Management

Information, inspiration and education for government, philanthropic and corporate grant makers.

SmartyGrants

Software and data science for revolutionary grant makers.

Australian Institute for Corporate Responsibility

Creating and facilitating authentic connections between enlightened businesses and their communities.

Not-for-Profit Sector Banking



ourcommunity.com.au
Where not-for-profits go for help

Email NotforProfitSectorBanking@cba.com.au
Visit commbank.com.au/notforprofitsectorbanking

The information contained in this document has been prepared without taking into account the objectives, financial situation or needs of any particular individual. For this reason, any individual should, before acting on the information in this document, consider the appropriateness of the information, having regard to the individual's objectives, financial situation and taxation situation or needs of any particular individual, and if necessary, seek appropriate professional advice. This document has been prepared by Commonwealth Bank of Australia ABN 48 123 123 124, AFSL and ACL 234945 (Commonwealth Bank). While care has been taken in the preparation of this document, no liability is accepted by Commonwealth Bank, its related entities, agents and employees for any loss arising from reliance on this document.

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